

TABLE OF CONTENTS

ANDAMAN & NICOBAR ISLAND	2
ANDHRA PRADESH	3
ARUNACHAL PRADESH	7
ASSAM.....	8
BIHAR	9
MADHYA PRADESH	11
CHANDIGARH.....	14
DADRA AND NAGAR HAVELI	16
DAMAN & DIU	17
DELHI.....	18
GOA.....	20
GUJARAT	22
HARYANA.....	23
HIMACHAL PRADESH.....	25
KARNATAKA	26
JAMMU AND KASHMIR	30
KERALA	31
LAKSHADWEEP.....	34
MAHARASHTRA.....	35
MANIPUR	37
MEGHALAYA.....	38
MIZORAM	39
NAGALAND.....	40
ORISSA	41
PONDICHERRY	45
PUNJAB	48
RAJASTHAN	50
SIKKIM	52
TAMIL NADU	53
TRIPURA	55
UTTAR PRADESH.....	56
WEST BENGAL	58

We regret that despite several attempts, we have not been able to get details from the new States of Chhattisgarh, Jharkhand, Uttaranchal..

The information contained was true at the time of collation, around 2000 – Punjab is the only one to have responded with an update

ANDAMAN & NICOBAR ISLAND

1. Concerned Officer **The Director**
Social Welfare Deptt.
Andaman & Nicobar Island
Port Blair - 744 104

2. Reservation in Govt. job: In Gr`C' and `D' posts under the Govt., reservation are provided in direct recruitment for physically handicapped persons as indicated below:

Category of handicapped/Percentage of reservation

- i) Visually handicapped 1%
- ii) Orthopaedically handicapped 1%
- iii) Hearing handicapped 1%

3. Scholarship: The State Govt. awards scholarship to disabled persons from Class I to Class VIII. For further detail please see `key reference' at Appendix `A' and may also contact Director, Social Welfare Department.

4. Assistance for self employment: Financial assistance is given for self employment to the disabled persons. **For further detail please see `Key Reference' at [Appendix A](#).**

5. Assistance for purchase of aids & appliances: Assistance provided to the bonafide handicapped persons in order to improve their mobility. **For further detail please contact Director Social Welfare Department.**

6. Other concessions: Financial assistance for medical treatment in mainland is available.

ANDHRA PRADESH

(Andhra Pradesh Vikalagula Cooperative Corporation was set up in the year 1981 in the international year of the disabled to look after the welfare of the handicapped. A separate directorate for the welfare of the handicapped came into existence in 1983. These two organisations are working for the betterment of the disabled in the state).

1. **Concerned Officer:** The Secretary to Government,
Women's Development, Child Welfare & Labour Department,
Govt. of Andhra Pradesh Secretariat
Hyderabad

2. **Reservation**

- a. **In Govt. job:** In Gr`C' and `D' posts under the Govt., reservation are provided in direct recruitment for physically handicapped persons as indicated below:

Category of handicapped	Percentage of reservation
-------------------------	---------------------------

- | | |
|---------------------------------|----|
| i) Visually handicapped | 1% |
| ii) Orthopaedically handicapped | 1% |
| iii) Hearing handicapped | 1% |

b. **In Educational Institutions:**

- i. seats are reserved in I.T.I's
- ii. seats are reserved in Govt. B.Ed. colleges and T.T.C's
- iii. each in 3 regions of the Engineering Colleges of state of A.P.
- iv. in MBBS course

c. **In Fair Price Shop:**

- i. reservation is given to PH persons in allotment of fair price shop by Civil Supply Department. Priority is given to P.H persons in sanction of ration card.

d. **In Housing Board:**

- i. quota in the houses constructed by the A.P Housing Board is reserved for handicapped persons under hire purchase scheme. The handicapped beneficiaries are allowed to pay the contribution for allotment of houses in instalments.

3. **Age relaxation:** The upper age limit is relaxed by 10 years for handicapped persons for applying in Govt. jobs.
4. **Scholarship/stipend:** The state Govt. awards scholarship to the disabled students (OH/VH/HH) at the following rate:

Class	Amount (Rupees per month)
I to V	35
VI to VIII	50
IX,X and Intermediate	85
Degree Course	125
PG Course, Inplant trg. Professional Courses	170

In addition, the OH students who are severely disabled, are also eligible for Rs.50/-p.m. and Rs.25/-p.m. towards Conveyance Allowance and Prosthetic / Orthotic Maintenance Allowance respectively. Further, the VH students are also eligible for an amount of Rs.50/-, 75/- & 100/-p.m.towards reader allowance as per the Courses / Classes (as the case may be).

- **Disability pension:** The State Govt. has sanctioned disability pension @ Rs.75/- P.M to disabled irrespective of age.
- **Unemployment allowance:** Rs.50/-P.M is offered to unemployed disabled persons in the age group of 18 to 60 years and to those whose two limbs are deformed and whose annual income is less than Rs.12,000/- p.a.
- **Conveyance allowance:** The State Govt. have been allowing conveyance allowance to their employees who are totally blind or Orthopaedically Handicapped, at the rate of 10% of basic pay subject to a maximum of Rs.175/-. The same concession is also applicable to the employees working in the Public Sector Undertakings, State Electricity Board and Universities.
- **Bus Concession:** The disabled persons are entitled to free bus journey in the city and in the suburban buses with escorts. In other buses they get 50% concession.
- **Economic assistance for self employment:**
 - Loan amount** up to Rs.3,000/- with subsidy is provided to the disabled persons for opening a stall. An advance of Rs.500/- is also provided for the opening a booth and nominal rates are charged afterwards.
 - Subsidy on loan:** Free grant up to Rs.3000/- with subsidy to an extent of 30% is given. On direct loans the subsidy rate is 50%. When banks come forward to sanction loan, they will be sanctioned subsidy out of this scheme.
 - Implementation of 3% reservation** in selection of beneficiaries for self employment in IRDP schemes.
 - Loans available to disabled persons** at differential rate of interest from State Financial Corporation and other Financial Institutions.
- **Concession/grace time in exams:** Grace time of 30 minutes is given to the blind in all exams upto Secondary Level. They are also exempted from drawing diagrams and location of diagrams, language exemption is available for deaf.
- **Incentive for Marrying a disabled:** An incentive of Rs.3000/- is offered to normal person for marrying a disabled.
- **Exemption in Professional Tax/ Road Tax:** Professional tax exemption is available to completely blind and to crippled persons.
- **Assistance for purchase of aids & appliances:** Free aids and appliances are given to those handicapped persons whose parent's annual income is not more than Rs.14,400/-. 50% concession is given to those disabled person whose parent's annual income is between Rs.14,000/- to Rs.30,000/-.
- **Reader's charges to Visually Handicapped students:** Visually handicapped students who are appearing privately in the following courses are paid Reader charges at the following rate:

Courses	Rates per month	No. of months payable
SSC	30	Actual period of engagement of the reader subject to a maximum of five months
All other	60	Actual period of appointment of the reader subject to maximum of five months for academic courses and seven months for all other courses including entrance examination etc taken by candidate during the year.

Further:

Nationalised textbooks are supplied to the disabled students of Pre-Matric classes

Note books and Braille Sheets are supplied to the disabled inmates free of cost

- **Supply of Books and Instruments to ITI and Polytechnic students:** The Polytechnic and I T I students are being sanctioned financial assistance towards purchase of essential textbooks and instruments. An amount of Rs.80/- per student is

sanctioned to ITI students and from Rs.103/- to Rs.549/- per annum to Polytechnic students depending upon the course.

- **Coaching for typewriting and shorthand examination and other competitive examinations:** Sanctioning financial assistance to those disabled persons who undergo coaching for typewriting and shorthand examinations in private institutions recognised by Government under the scheme. The rates of financial assistance are as follows:

Typing

Lower Rs. 18/- per month
Higher Rs. 30/- per month

Shorthand

Lower Rs. 25/- per month
Higher Rs. 30/- per month

- **Supply of musical instruments to professionals:** Financial assistance not exceeding Rs.1,000/- is being sanctioned to each disabled student professional towards purchase of musical instruments.
- **International Day of the disabled:** As per the resolutions made by the U.N.O., the 3rd day of December is declared as International Day of the disabled. Since 1995, every year the 3rd day of December is being observed as International day of disabled. Government releasing amounts every year for celebration of the International Day of disabled.
- **Discretionary Grants:** Government releasing amounts to the districts in Andhra Pradesh every year towards celebration of birth day of Louis Braille and White Cane Day.
- **Braille Press:** Under this scheme, the Andhra Pradesh Viklangula Co-operative Corporation, Hyderabad prints and supplies the Braille books to school going visually handicapped students from 1st Class to 10th Class.
- **Language exemption to Deaf students upto class S S C:** The Government of Andhra Pradesh has permitted the Deaf Children in schools to study only one language and appear for S.S.C Public examination with only one language through G.O.Ns.No.198, Education (Examinations.1) Deptt., dt. 18-8-1987.
- Awarding of first or second division to the deaf candidates who have been exempted from Apprentice Two Languages in S.S.C Public Examinations:
- The concession provided by the Government to Deaf Children who appear for S.S.C examination with exemption of IInd and IIIrd language papers and appearing to 1st and non-languages papers shall also be awarded 1st, IInd and IIIrd Divisions according to marks secured by the Deaf students in four subjects in the S.S.C public examination through G.O.Rt.No.1161, Edn. Education (Exams) department, dated: 24-6-1992.
- **Other facilities:**
 - i. **Hostel facility:** Handicapped students are provided free boarding and lodging facility at the rate of not exceeding Rs.210/- P.M. Inmates are paid Rs.100/- per annum for clothing. Diet charges of Rs.240/- P.M is also provided to the adults in Govt. Homes for physically handicapped. Cosmetic allowance @ Rs.10/- P.M for Boys/Men and Rs.17/- P.M for Girls/Women is being paid.
 - ii. **Relaxation of age for admission in ITIs:** 10 years of age relaxation is given for the disabled students for admission in ITIs.
 - iii. **Financial assistance to law graduates:** An amount of Rs.1700/- is given to the handicapped law graduates for enrolment in Bar Council. Financial assistance for purchase of books is also given to them.
 - iv. **Free tape recorder is** given to the blind students and cassettes on loan basis duly enrolling the students insound library as per the guidelines worked out from time to time.

- v. **Readers allowance** available for visually handicapped lecturers and teachers on slab basis ranging from Rs.200/- to Rs.300/-P.M.
- vi. **Reimbursement of tuition fees** to the professionals to the extent of Rs.4000/- P.A.
- vii. **Training Centres for Teachers of Visually Handicapped:** 22 teachers are being imparted training in one academic year with a view to provide qualified teachers to teach the blind under NIVH.
- viii. **Residential Schools:** 4 Residential Schools for visually handicapped and another 4 residential schools for hearing handicapped are being run.
- ix. **Homes and Hostels:** 42 Homes and Hostels for Orthopaedically Handicapped / Visually Handicapped / Hearing Handicapped / Aged Women are being run throughout the state.
- x. **Separate Institution for Partially Deaf Children:** A separate institution exclusively for the partially deaf children is being run for providing education upto Class VIII.
- xi. **Scholarship to Mentally Retarded Children:** An amount of Rs.1000/- is being sanctioned as scholarship to M.R children admitted into special school meant for them; and whose parents income does not exceed Rs.12,000/- P.A. This scheme is limited to children who are not admitted into such special school run by NGOs who are not in receipt of grant-in-aid from Govt. of India.
- xii. **Re-imburement of tuition fee to Pre-Matric & Post-Matric students:** Under the Scheme, an amount of Rs.25/- p.m. is paid to the handicpped students who are studying in the private school recognised by the Govt. and post matric students (IXth & above) are reimbursed tuition fees @ Rs.500/- p.a., whose parents / guardian's annual income does not exceed Rs.12,000/- p.a.
- xiii. **Scholarship to Research Scholars:** An amount of Rs.400/-p.m. as stipend and Rs.1,000/-p.a. towards contingencies is being sanctioned to research scholars for pursuing M.Phil and Ph.D courses.
 - a. **Integrated scheme** is being implemented by Education Department in the state in 46 identified schools for deaf and blind.

ARUNACHAL PRADESH

1. **Concerned Officer:**

For Concession Programme, Economic Assistance, Welfare & Rehabilitation:

- (a) Director Social Welfare
Neharlagur
Itanagar

Office Order No. SCA-140/84(PT)-22388

For Medical Treatment:

- (b) Director of Health Services
Neharlagur
Itanagar

- (c) For enforcement of provision made in R/R for employment of disabled
Deputy Secretary (W) is the nodal officer.

2. **Reservation in Govt. jobs:** In Gr "C" and "D" posts under the Govt., reservation are provided in direct recruitment for physically handicapped persons as indicated below:

Category of handicapped	Percentage of reservation
i) Visually handicapped	1%
ii) Orthopaedically handicapped	1%
iii) Hearing handicapped	1%

3. **Assistance for self-employment:** Disabled persons get assistance for self-employment. For further details, please see key reference at Appendix-A.
4. **Assistance for purchase of aids & appliances:** Economic assistance by way of ex-gratia relief is provided by the Directorate of Social Welfare for the Welfare & Rehabilitation and for purchase of aids and appliances.
5. **Other Concessions/facilities:**

Medical Expenses: Reimbursement for medical treatment is available to disabled persons whose family income is less than Rs.200/-p.m. and who is not in receipt of adequate medical reimbursement from any other sources. The amount given for this purpose should not exceed Rs.5,000/-, including the cost of Prosthetic aids. Journey expense for patient and for escort shall be paid. Director, Govt. of Health Services shall sanction the amount.

ASSAM

(Govt. of Assam has constituted the "Assam State Council for Handicapped Welfare" to act as an Advisory Body to the State Government).

1. **Concerned Officer:** The Director
Social Welfare Department
Govt. of Assam
Dispur
2. **Reservation in Govt. job:** In Gr "C" and "D" posts under the Govt., reservations are provided in direct recruitment for physically handicapped persons as indicated below :

Category of handicapped	Percentage of reservation
i) Visually handicapped	1%
ii) Orthopaedically handicapped	1%
iii) Hearing handicapped	1%

3. **Scholarship/Stipend:** The State Government awards scholarship to disabled persons from Class I to Class VIII. For details, please contact Director, Social Welfare Department and see 'Key Reference' at Appendix 'A'.
4. **Disability Pension:** Disabled persons, male 65 years and female 60 years and above get Rs.100/- p.m. as disability pension.
5. **Unemployment Allowances:** Disabled persons, who are registered in employment exchange, get unemployment allowance @ Rs.50/-p.m.
6. **Assistance for self employment:** The Handicapped persons get assistance for self employment. For details, please refer 'Key Reference' at [Appendix-A](#).
7. **Other Concessions/facilities:**
 - 5% reservation in allotment of fair price shops.
 - Reservation of 3% beneficiaries under IRDP Scheme.

BIHAR

1. **Concerned Officer:** The Secretary
Welfare Department
Directorate of Social Welfare
Govt. of Bihar
Patna

1. **Reservation in Govt. job:** In Gr`C' and `D' posts under the Govt., reservation are provided in direct recruitment for physically handicapped persons as indicated below:

Category of handicapped	Percentage of reservation
Visually handicapped	1%
Orthopaedically handicapped	1%
Hearing handicapped	1%

2. **Age relaxation:** There is no age relaxation in State Govt. jobs.
3. **Scholarship/Stipend:** The State Govt. awards scholarship to the Handicapped students from Class I to VIII @ Rs.25/- p.m.
- a. **Conveyance allowance:** Disabled employees get conveyance allowance @ Rs.50/- P.M.
- b. **Assistance for self employment:** The handicapped persons get assistance for self employment. For details please refer 'key References' at [Appendix-A](#).
- c. **Assistance for purchase of aids & appliances:** Government of Bihar provides different types of artificial limbs, aids and appliances free of cost to economically weaker disabled to restore their residual capacities and to improve mobility and employability.
- d. **Disability pension:** Disabled persons get disability pension. For details, please contact Director, Social Welfare Department.
4. **Other Concessions/facilities:**
- a. **Special Schools:**
- i. **For Visually Handicapped Persons**
- Special Schools for visually handicapped boys upto the level of High School standard are being run by the State Government at Patna and Darbhanga. Besides above, special school upto the level of middle (VIII Class) school are also being run at Ranchi and Bhagalpur. The total residential capacity of above schools are 176. The students of these schools besides free education, are also provided with food, clothes, medicines, books and other educational aids etc. free of cost.
- ii. **For Hearing Impaired Persons**
- There are 4 Govt. run special schools for Deaf & Dumb children. These are situated at Patna, Darbhanga, Munger and Dumka. These schools are imparting free & formal education upto the middle standard (VIII class) to 150 students. Like blind schools, students of these schools are also provided free food, clothes, medicines, books etc. The State Government has also accepted the proposal to open two special schools exclusively for girls at Bhagalpur and Ranchi and these schools will have the capacity of 50 students each.
- iii. **For Integration of Disabled Students With Normal Students**
- The Department of Human Resource Development, Govt. of Bihar, has selected 20 schools under integrated education for disabled programmes (IED) where disabled students of different category are inducted with normal school pattern, so that both the group of students could help each other in achieving high standard of education and develop cooperation in national building.
- b. **Vocational Training:**

i. **VOCATIONALISATION OF FORMAL EDUCATION:**

All the schools mentioned in (i) to (iii) have the facilities of vocational training in different fields like tailoring, carpentry, chair knitting etc.

ii. **VOCATIONAL TRAINING FOR SELF EMPLOYMENT:**

There is one vocational training centre at Patna where a variety of training programmes are available to train handicapped persons in the trade of welding, leather work, carpentry, tailoring etc. This vocational training centre has a capacity of 50. The trainees of this centre are also provided with free instructions, free residential facilities, free food, medicines, educational instruments etc.

5. **Travelling allowance:**

Govt. of Bihar has the scheme of granting conveyance allowance to disabled employees as per their salaries. The facilities of concession in State transport buses is also under active consideration of the State Government.

6. **Job opportunities and placement assistance:**

The Government of Bihar has established one special Employment Exchange at Patna exclusively for physically handicapped persons and has facility of carrier guidance in different employment exchange. Govt. of Bihar has also issued instruction to appointing authorities to give preference to disabled persons in recruitment in cadres.

7. **Grant-in-aid to non-government organisation engaged in the welfare of disabled person:**

Government of Bihar encourages efforts of non-government organisation (NGO) in the field of welfare of disabled persons and support their programmes substantially by granting grant-in-aid from time to time.

MADHYA PRADESH

1. **Concerned Person:** The Director
Social Welfare Department
Govt. of Madhya Pradesh
Bhopal

2. **Reservation:**

In Govt. job: The latest instructions of General Administrative Department meant for reservations of posts for persons with disabilities in Government and Public Sector jobs are as follows:

In Government jobs there is 6% reservation in 100 point roster for Class II, Class III, and Class IV Category for direct recruitment for persons with disabilities:

	Reserved/ Unreserved	Roster point for reservation in roster of disabled person
Class II Category		
Scheduled Caste	Reserved (Person with Disability)	16
General	General (Person with Disability)	33
Other Backward Classes	Reserved (Person with disability)	49
General	General (Person with disability)	66
General	General (Person with disability)	82
Scheduled Tribe	Reserved (Person with disability)	99
Class III and IV		
Scheduled Caste	Reserved (Person with disability)	17
General	General (Person with disability)	33
Scheduled Tribe	Reserved (Person with disability)	51
General	General (Person with disability)	67
General	General (Person with disability)	83
Other Backward Classes	Reserved (Person with disability)	100

The inter se reservation for visual, orthopaedic and hearing and speech impaired persons is maintained @ 2% for each.

- b. **Caner post:** The State Government has decided to create one post of caner in all those offices having 500 chairs or more. These posts are reserved for visually impaired persons only.
- c. In ITI: 3% seats are reserved for Physically Handicapped students.
- d. In Engg. & Polytechnic Colleges: 2 seats are reserved in each State Engineering College and Polytechnic College for the disabled students. This reservation is over and above the sanctioned intake capacity. Candidates claiming admission against these seats are required to produce eligibility certificate from Distt. Medical Board and Supdt. Rehabilitation Centre for

P.H., Napier Town, Jabalpur, M.P. 3% reservation of seats in hostels run by Government in educational and / or training institutes (where such hostel facilities exists).

3. **Age relaxation:** The upper age limit is relaxed by 10 years for handicapped persons for applying in Govt. jobs.

4. **Scholarship/Stipend:**

a. The State Govt. awards scholarship to those handicapped students whose parents income is less than Rs.2000/-p.m. at the following rate:

Class	Rate
Primary level	Rs.25/-
Middle level	Rs.30/-
Higher Secondary level	Rs.35/-

(Free books are also supplied for those whose family income is Rs.750 P.M.)

b. The former Central Sector Scheme of Scholarships for various sections is now being operated by the state government as follows:

Type of Course	Rate P.M for day Scholars	Rate P.M for Hostellites	Reader's Allowance for V.H.
Class IX, X, Pre-University Course and I.A./I.Sc	85	140	50
B.A./B.Sc./B.Com.	125	180	75
B.E./B.Tech./MBBS//LL.B./ B.Ed./ Dip. In Professional & Engineering Studies etc./In-Plant Training	170	240	100
M.A./M.Sc./M.Com./LL.M/ M.Ed./ etc.	170	240	100

2. **Disability/Social Security Pension:**

- Persons with disabilities above the age of 65 years get disability pension @ Rs.150/- per month.
- Destitute children with disabilities at the age of 14 years or more get social security pension @ Rs.150/-per month.
- Children between 6 to 14 years who are enrolled in schools and whose family lives below the poverty line get social security pension @ Rs.150/- per month.

3. **Conveyance allowance:** Disabled persons get 5% of the basic with a minimum of Rs.50/- and a max. of Rs.100/-p.m. as conveyance allowance for commuting to office.

4. **Bus Concession:**

- Visually impaired persons get 75% concession in fare in state level transport buses.
- Locomotor impaired persons get 75% concession in fare in state level transport buses, if the person is travelling alone. In case of the escort, 100 per cent concession is given to the impaired person, while there is no concession for the escort.

5. **Assistance for self-employment:** The handicapped persons get assistance for self-employment. For details, please refer 'Key References' at [Appendix-A](#).

6. **Awards/Sports/Seminars:** Institutions, individuals and Govt. employees get award for excellent work done in the field of disability & rehabilitation. (Two awards each are given, for visually impaired, hearing impaired and locomotor impaired employees).

7. **Exemption in professional tax/road tax:** Employees with disability are exempted from paying professional tax and road tax for vehicles.

8. **Assistance for purchase of aids & appliances:** Financial assistance is provided to person with disabilities for the purchase of and/or fitting of artificial limbs and various assistive/educational aids and appliances.

9. **Other Concessions/facilities:**

- Bonus marks in competitive exams: Persons with disability get 10% bonus marks in competitive exams.

- (b) Blind students can be provided writers in the examination.
- (c) Blind, speech & hearing handicapped get exemption in exam fee in higher secondary exams.
- (d) A Braille press has been established at Bilaspur to supply Braille to blind free of cost.
- (e) Persons with disability employed in Govt. job get free medical treatment.
- (f) Free books are given to the blind.
- (g) Disabled persons are exempted from Typing test for the post of LDC, subject to production of medical certificate about his/her inability to learn typing.
- (h) 10% grace marks are given to disabled persons for appointment in Gr.'III' (Typist) and Gr.'IV' services.
- (i) Leprosy cured persons are given Rs.300/- p.m. as maintenance allowance through Voluntary Organisations.
- (j) Blind persons are exempted from registration, application fees etc. in Govt. jobs.
- (k) Blind persons get travelling allowance for attending interviews.

CHANDIGARH

1. **Concerned Officer:** The Director
Social Welfare Department
Union Territory of Chandigarh
Sector-17
Chandigarh
2. **Reservation:**
 - a. **In Govt. job:** In Gr`C' and `D' posts under the Govt., reservation are provided in direct recruitment for physically handicapped persons as indicated below:

Category of handicapped	Percentage of reservation
i. Visually handicapped	1%
ii. Orthopaedically handicapped	1%
iii. Hearing handicapped	1%

- b. **In Housing Board:** The Chandigarh Housing Board has adopted a policy to reserve 1% of built houses to the Physically Handicapped persons.
3. **Scholarship/Stipend:** Scholarships are granted from Class I to Class VIII by Education Department and from Class IX onwards by Social Welfare Department. The rates vary from Rs.50/- to Rs.170/- for Day Scholars and up to Rs.240/- for Hostellers. The blind students are also granted Reader's Allowance. In addition to the above, the Orthopaedically Handicapped students are also eligible for maintenance of prosthetic/orthotic aids @ Rs.25/- P.M irrespective of the class and course.
4. **Disability Pension / Social Security Pension:** Disability pension @ Rs.100/- P.M is granted to Physically Handicapped persons from the age of 18 years and above who are disabled to the extent of 40% and are residents of Union Territory of Chandigarh and their family income does not exceed Rs.150/- P.M.
5. **Conveyance Allowance:** Conveyance allowance is available to employees of Chandigarh Administration is granted belonging to the categories of Blind or Orthopaedically Handicapped. The rate of conveyance allowance is 5% of the basic pay subject to a maximum of Rs.100/- P.M.
6. **Bus Concession:** Free bus travel for blind and 50% concession is admissible to other categories of Physically Handicapped persons in C.T.U buses.
7. **Assistance for purchase of aids and appliances:** The physically handicapped persons are given financial assistance for purchase of aids and appliances to increase their mobility. The quantum of assistance is:

Income	Assistance
Up to Rs.200/- P.M	90% of the cost
Rs.201/- to Rs.400/- P.M	75% of the cost
Rs.401/- to Rs.600/- P.M	50% of the cost

8. **Other concessions/facilities:**
 - a. *Rehabilitation Centre for Handicapped Children:* The Rehabilitation Centre for Handicapped Children is being run by the Indian Council for Child Welfare, U.T Branch, Chandigarh. Handicapped children are treated free of cost for one time in this centre. The Centre is having the facilities of Consultant Doctors, Speech Therapists, Prosthetic Technician, Clinical Psychologists, Medical Social Workers and Trained Teachers.
 - b. *Government Institute for Mentally Retarded Children, Sector 32, Chandigarh:* It imparts education to the extent possible as well as provides Vocational Training in certain trades.
 - c. *Bhavan Vidyalaya, Jaisukhpal Hathi Sadan, Sector 27, Madhy, Marginal, Chandigarh:* The institution imparts education to those children whose I.Q is low and are slow in learning.

- d. *Society for the care of Blind, Sector 26, Chandigarh*: This is a residential school being run by a Voluntary Organisation in a spacious building built by the society. It imparts education upto matric level and also runs vocational courses for the rehabilitation of blind students.
- e. *Institution for Deaf and Dumb Children, Sector 11, Chandigarh*: a Voluntary Organisation is also running the institution and it imparts primary education, including Speech Therapy and Vocational Courses.

DADRA AND NAGAR HAVELI

1. **Concerned Officer:** The Secretary
Social Welfare Department
Dadra & Nagar Haveli U.T
Silvasa - 396 230
2. **Reservation in Govt. job:** In Gr "C" and "D" posts under the Govt., reservation are provided in direct recruitment for physically handicapped persons as below:

Category of handicapped	Percentage of reservation
--------------------------------	----------------------------------

- | | |
|---------------------------------|----|
| i) Visually handicapped | 1% |
| ii) Orthopaedically handicapped | 1% |
| iii) Hearing handicapped | 1% |

3. **Age relaxation:** The upper age limit is relaxed by 5 years for handicapped persons for applying in Govt. jobs.
4. **Scholarship/Stipend:** The administration of Dadra and Nagar Haveli awards scholarships to the handicapped students at the following rates:
 - a. **From Class I to Class VIII**
Class I to V Rs.25/- P.M
Class VI to VIII Rs.35/- P.M
 - b. **From Class IX onwards**

Type of Course	Rate P.M for day Scholars	Rate P.M for Hostellites	Reader's Allowance for V.H.
(i) Cl.IX to XII, Pre-University Course and I.A./I.Sc./ P.T.C./ D.Ed., etc.	85	140	50
(ii) B.A./B.Sc./ B.Com. etc.	125	180	75
(iii) B.E./B.Tech./MBBS/BDS/LL.B./ B.Ed./ Dip. In Professional & Engg. Studies etc./In-Plant Training	170	240	100
(iv) M.A./M.Sc./ M.Com./LL.M/M.Ed./MDS etc.	170	240	100

5. **Disability Pension/Social Security Pension:** Disabled persons get Rs.60/- P.M as disability pension. For details, please contact Director, Social Welfare Department.
6. **Assistance for self-employment:** The disabled persons get assistance for self-employment. For details, please refer 'Key Reference' at Appendix-A.
7. **Assistance for purchase of aids & appliances:** The physically handicapped persons are given financial assistance for purchase of aids and appliances as are necessary to increase their mobility. The quantum of assistance is given below:

Income	Assistance
i) Up to Rs.200/- P.M	90% of the cost
ii) Rs.201/- to Rs.400/- P.M	75% of the cost
iii) Rs.401/- to Rs.600/- P.M	50% of the cost

DELHI

1. **Concerned Officer:** The Deputy Director Deptt. of Social Welfare
Govt. of N.C.T of Delhi
1, Canning Lane
Kasturba Gandhi Marg
New Delhi - 1
2. **Reservation**
- a. **In Govt. jobs:** In Gr "C" and "D" posts under the Govt., reservation are provided in direct recruitment for physically handicapped persons as indicated below:
- | Category of handicapped | Percentage of reservation |
|---------------------------------|---------------------------|
| i) Visually handicapped | 1% |
| ii) Orthopaedically handicapped | 1% |
| iii) Hearing handicapped | 1% |
- b. **In Educational Institutions:** 3% seats in I.T.I's are reserved for the physically handicapped persons.
- c. **Others:**
5% reservation in allotment of DDA shops/kiosks
1% reservation in DDA plots
2% reservation in Municipal shops
3. **Age relaxation:** The upper age limit is relaxed by 10 years for handicapped persons for applying in Govt. jobs.
4. **Scholarship/Stipend:** The State Government awards scholarship to the disabled students at the following rate:
- (a) **From Class I to VIII:**
Class I to V - Rs. 50/-p.m.
Class VI to VIII - Rs. 70/-p.m.
- (b) **From Class IX onwards:**

Type of Course/Class	Rate p.m. for Day Scholars	Rate p.m. for Hostellites	Reader's Allowance for V.H.
(i) Cl.IX to XII, Pre-university Course and I.A./I.Sc.	125	300	150
(ii) B.A./B.Sc./B.Com. etc.	200	400	200
(iii) B.E./B.Tech./MBBS/BDS/LLB/B.Ed./Dip.in Professional & Engg. Studies etc./In-Plant Trg.	250	500	250
(iv) M.A./M.Sc./M.Com./LL.M./M.Ed./MDS etc.	300	500	250

In addition to the Scholarship, the O.H. students are also eligible for maintenance of prosthetic/orthotic aids @ Rs.25/- p.m. and the transport allowance @ Rs.50/-p.m., irrespective of class and course subject to conditions under clause 5 of the rules.

5. **Disability pension/Social security pension:** Disabled persons whose age is above 55 years, get disability pension @ Rs.200/-p.m.
6. **Unemployment Allowance:** Disabled persons registered in employment exchange get Rs.50/-p.m. as unemployment allowance.

7. **Conveyance Allowance:** Disabled employees get Conveyance allowance @ 5% of their basic pay, maximum up to Rs.100/-p.m.
8. **Bus concession:** Free for blind and 50% for escorts. Delhi Transport Corporation (DTC) has been issuing free travelling passes to physically handicapped persons.
9. **Assistance for Self-employment:** Disabled persons get assistance for self-employment. For details, please contact the officials as per the list given at Appendix-A.
10. **Economic Assistance:** (a) Disabled persons get Rs.1000/- as one time economic assistance (b) Leprosy patient get Rs.400/- P.M. (c) T.B patients get Rs.100/- P.M (d) Children of widow get Rs.250/- to Rs.400/- P.M for education material etc.
11. **Hostel Facility:** Hostel facility for college going blind boys at Sewa Kutir is available. Free boarding, lodging, medical care, scholarship, training, library facilities, tape recorder etc. are available.
12. **Exemption in professional tax/road tax:** Owner of motorised vehicle get exemption from paying road tax.
13. **Assistance for purchase of aids & appliances:** The Physically Handicapped persons are given financial assistance for purchase of aids & appliances as are necessary to increase their mobility. The quantum of assistance is as given below:

Income	Assistance
i) Up to Rs.200/- p.m.	90% of the cost
ii) Rs.201/- to Rs.400/-p.m.	75% of the cost
iii) Rs.401/- to Rs.600/-p.m.	50% of the cost

14. **Other facilities:**
 - a. Grant-in-aid to Universities for construction of hostel for handicapped.
 - b. Grant-in-aid to Voluntary Organisations for residential homes. Rs.150/- per month per child for maintenance.

GOA

1. **Concerned Officer:** The Director of Social Welfare
Directorate of Social Welfare
18th June Road, Panaji
Goa-403 001
2. **Reservation in Govt. job:** In Gr`C' and `D' posts under the Govt., reservation are provided in direct recruitment for physically handicapped persons as indicated below:

Category of handicapped	Percentage of reservation
i) Visually handicapped	1%
ii) Orthopaedically handicapped	1%
iii) Hearing handicapped	1%

3. **Age relaxation:** The upper age limit is relaxed by 10 years for handicapped persons for applying in Government jobs.

4. **Scholarship/Stipend:**

- a. **Stipend:** The State Government gives stipend to the disabled students from Class I to Class VIII at the following rates. The said scheme has been revised during the year 1996-97. The revised monthly rates are as follows:

Class	Present rate	Revised rate
I to IV	35/-	55/-
V to VIII	40/-	60/-
IX to XII	60/-	90/-

- b. **Scholarship:** The State Govt. gives scholarship to the disabled persons from Standard IX onwards at the following rates. The said scheme has been revised during the year 1996-97:

Class	Present monthly rate	Revised monthly rate
IX to XII equivalent pre-university course	85/-	130/-
B.A., B.Sc., B.Com. etc.	125/-	185/-
BE/BTech/MBBS/LLB/B.Ed.	170/-	255/-
Diploma in professional & Engg. studies etc./in-plant training, MA/M.Sc./M.Com./LI.M./M.Ed.	170/-	255/-

5. **Disability Pension/Social security Pension:** Old age pension @ Rs.100/- P.M is given to the disabled as per the following criteria:

Age	60 years & above
Per Capita Income	Rs.60/- p.m.
Family income	Rs.500/-p.m.

6. **Unemployment allowance:** Disabled persons who are registered in employment exchange for more than 2 years get unemployment allowance @ Rs.100/- to Rs.500/-

P.M. as per their qualification. The income limit for eligibility is Rs.25,000/- p.a. The scheme has been approved by the Government and is likely to be implemented from the next financial year.

7. **Conveyance Allowance:** Disabled Government employees get conveyance allowance @ 5% of the basic or Rs.100/- P.M., whichever is less.
8. **Bus Concession:** Free for disabled students in private and Government buses and 50% concession for escorts. 50% concession is available to other handicapped persons, other than students.
(Director, Social Welfare Department, Goa issue photo identity card to the handicapped for availing this facility.)
9. **Assistance for self-employment:** Under this scheme, financial assistance from Rs.5,000/- to Rs.15,000/- is given to the disabled for carrying out the following activities:
 - i. Cycle shop/Scooter shop: An amount of Rs.5,000/- is provided for Cycle shop and Rs.10,000/- for Scooter repair shop.
 - i. Tailoring shop: An amount of Rs.5,000/- is provided for purchase of sewing machine and Rs.10,000/- for tailoring shop.
 - i. Purchase of type writer: An amount of Rs.10000/- is provided for purchase of typewriter.
 - i. Cottage industries: An amount of Rs. 15,000/- is given under this unit.
 - i. Setting of kiosks: An amount of Rs.15,000/- is given under this unit.
 - i. Barber's shop/Beauty Saloon: An amount of Rs.15,000/- is provided under this unit.
 - i. Establishment of Pay Phone: An amount of Rs.15,000/- is provided under this unit.
 - i. Undertaking Skilled Work/Trades: An amount of Rs.15,000/- is given under this unit. Out of which 25% subsidy and 75% loan to be recovered in 10 years without interest.
10. **Award for Marriage with a handicapped person:** A new scheme has been introduced from the year 1995-96. The objective of the scheme is to encourage normal persons to accept a handicapped person as a life partner. The quantum of assistance is Rs.15,000/-.
11. **Assistance for purchase of aids/appliances:** Under this scheme Aids & Appliances like hearing aids, artificial limbs shoes, wheel chairs, tricycle etc. are provided to the disabled persons by the Central Government as the scheme is Centrally Sponsored and the same is being implemented through the Organisation "Caritas Goa" which is recognised by the Ministry of Welfare, Government of India for this purpose.
12. **Grant of Assistance to an Institution for projects concerning Detection, Intervention & Prevention of Disabilities and Rehabilitation of Persons with Disabilities:** This scheme will be launched during 1997-98. Under the scheme the grant of assistance will be provided, the amount of which will not be less than Rs.20,000/- and more than Rs.2,00,000/-.
13. **Financial Assistance to the Person with Severe Disability:** Under this scheme, a person with severe disability is granted financial assistance of Rs.20,000/- to be deposited in State Bank of India in the name of Director of Social Welfare and Beneficiary. The beneficiary will get quarterly interest for 10 years. After completion of 10 years the amount of Rs.20,000/- is transferred to the beneficiary permanently. Eligibility for scheme benefit is income limit of Rs.25,000/- p.a. and 100% disability.
14. **Other Concessions:**
 - a. Free Ferry travel for **handicapped students** where as 50% concession to other handicapped persons.
 - b. Sales tax exemption on all equipment (up to Rs.30,000/-) which are required for self employment or for the use towards disability of the handicapped.
 - c. Disabled persons having 40% and above disability are issued free identity cards.

GUJARAT

1. **Concerned Officer:** The Secretary
Social Welfare Department
Block No.5, 8th/9th Floor
New Sachivalay Complex
Gandhinagar - 382 010
2. **Reservation:**
 - i. **In Govt. Jobs:** 4% of Govt. jobs of class III & IV posts are reserved for the physically handicapped persons.
 - i. **In Educational Institutions:** 4% seats are reserved in apprenticeship course.
 - i. **In Housing Board:** 3% quota is reserved for all categories of handicapped in the houses constructed by Gujarat Housing Board.
3. **Age relaxation:** The upper age limit is relaxed by 10 years for handicapped persons for applying in the Government jobs.
4. **Scholarship/Stipend:** Disabled students of class I to VIII, whose family income is less than Rs.10,000/- P.A are given Rs.500/- P.A. as scholarship.
5. **Disability pension/Social security pension:** Disabled persons get Rs.200/- P.M as disability pension as per the following criteria:
 - Age** - more than 45 years
 - Family income** - less than Rs.4500
 - Individual income** - less than Rs.2400
 - Disability** - more than 75%
6. **Conveyance allowance:** Physically handicapped employees get conveyance allowance @ 10% of their basic pay, limited to Rs.100/- P.M.
7. **Bus concession/Rail concession:** Gujarat State Transport Corporation has given 100% concession to the blind and their escorts in state buses. Other categories of disabled are also provided 100% concession and 50% concession to their escorts.
8. **Assistance for Self Employment:** Financial assistance up to Rs.1500/- are provided to the disabled to purchase vocation equipment such as - sewing machine, ambar charkha, musical instrument etc. The cases of physically handicapped are recommended to nationalised bank for taking loan for self employment. For further details please refer the list given at [Appendix-A](#).
9. **Awards/Sports/Seminars:** Two types of awards one for the best institution and other for the best individual are given by the State Government every year. The details of which are as follows:
 - i. **Institution Award:** First and second winner of the institution award are awarded Rs.25,000/- and a certificate.
 - i. **Individual Award:** In this award, first and second winner are awarded Rs.10,000/- and a certificate.
10. **Exemption in professional tax/road tax:** Physically handicapped person has been exempted from paying professional tax by the State Government.
11. **Assistance for purchase of aids & appliances:** The state Govt. has implemented the scheme of financial assistance for purchase of rehabilitation aids and vocational equipment such as tricycles, hearing aids, sewing machine, amber charkha, musical instrument etc. The age limit is 5 to 50 yrs. and family income limit is less than Rs.10,000/- P.A. Financial assistance upto Rs.1,500/- is provided under this scheme.

Other concessions/facilities:

- Teachers training programme for Blind, Deaf, Dumb and Mentally Retarded are being conducted. During training period they get Rs.75/- P.M.
- Govt. enacted a legislation reserving 1% posts for disabled person in factories employing more than 200 workers.
- The Ahmedabad Meal Owner's Association has made an agreement with textile labour association, Ahmedabad for appointing at least 3 blind workers in each Textile Mill.

HARYANA

1. **Concerned Officer:** The Director
Social Defence & Security
Haryana
Chandigarh
2. **Reservation:**
 - a. **In Govt. Jobs:** 3% of jobs are reserved for physically handicapped persons in the State Government Departments for direct recruitment in all the categories i.e. Class-I, Class-II, Grade-C and Grade-D posts. 1% post is reserved for each category of Visually Handicapped, Hearing Handicapped and Orthopaedically Handicapped persons.
 - b. In Housing board: Handicapped persons get priority in allotment of Houses and there is one and a half percent (1.5%) reservation for them.
3. **Age relaxation:** The upper age limit is relaxed by 10 years for handicapped persons for applying in Govt. jobs.
4. **Scholarship/Stipend:** The State Govt. awards scholarship to the handicapped students at the following rates:
 - (a) **Rates of Scholarship from Class I to Class VIII**

S.No.	Nature of Handicap	Class	Amount in Rs.
(i)	Deaf & Dumb	I to IV	100
		V to VIII	120
(ii)	Orthopaedically Handicapped	I to IV	100
		V to VIII	120
(iii)	Visually Handicapped	I to IV	100
		V to VIII	150
(iv)	Mentally Handicapped	I to VIII	100

(b) Rates of Scholarship from Class IX onwards (Amt. in Rs.)

Type of Course	Rates of Scholarship	Rates of Hostellites	Reader's Allowance for Blind
(i) Class IX, X, Pre-University	125	150	50
(ii) B.A, B.Sc., B.Com. etc	200	225	75
(iii) B.E, B.Tech., LL.B, B.Ed. Diploma in Professional & Engg.Studies etc.	250	300	100
(iv) M.A, M.Sc., M.Com., LL.M. M.Ed. etc.	300	400	100

5. **Disability pension/social security pension:** Disabled persons of age group of 18 to 60 years and having disability of 70% and above and whose family income is less than Rs.10,000/-p.m. get disability pension @ Rs.100/-p.m.
6. **Unemployment allowance:** Disabled persons who have registered in employment exchange, get unemployment allowance at the following rates:

Qualification	Allowance (Rupees per month)
Matric/Middle pass Diploma Holder	150
Graduate/Matric Pass Diploma Holder	200
Post Graduate/Graduate Diploma Holder	250

7. **Conveyance allowances:** Physically handicapped employees get conveyance allowance @ 8% of their basic pay subject to a maximum of Rs.150/-p.m.
8. **Bus concession:** The State Government gives free bus pass to all types of blind and other disabled persons having 100% disability.
9. **Assistance for self-employment:** Haryana Financial Corporation gives loan to all types of handicapped for starting self-employment. For details please refer the list (Appendix-A).
10. **Exemption in road tax:** All types of handicapped persons are exempted from paying road tax.
11. **Awards/Sports/Seminars:** State Government gives awards to the best handicapped employees and the best self employed disabled for their encouragement.
12. **Assistance for purchase of aids and appliances:** The crippled and orthopaedically handicapped persons get artificial limbs and wheel chair by the State Government whose case is recommended by a medical specialist or Chief Medical Officer. The State Government is providing aids and appliances free of charge through the Saket Hospital, Chandi Mandir and also provides free transport facility throughout the State for visiting the hospital from their residence and back.
13. **Other Concessions/facilities:**
 - a. **Welfare activities:** Deaf & dumb person get vocational training during which they get free rationing & free lodging/boarding & medical facilities.
 - b. **Leprosy welfare activities:** Free rationing @ Rs.250/-P.M., Pocket money - Rs.10/-, Electricity payment - Rs.10/-, Free medicine, Rehabilitation services & Free residential accommodation.
 - c. **Retainership Allowance to the Blind Caners working in ICDS Projects:** Retainership allowance @ Rs.1000/-p.m. is given to 100 blind caners working in the ICDS projects in the State.
 - d. **Concession for retaining Govt. quarter after the retirement:** Blind employees can retain Govt. quarter up to 6 months after the retirement.
 - e. **Reservation in allotment of Govt. quarter:** Blind employees get priority in allotment of Govt. quarter.
 - f. **Facility to blind students for Higher Education:** Graduate students get tape recorder, cassettes etc. for their education.
 - g. **Hostel expenses:** University blind students get Rs.160/-p.m. as reimbursement of food expenses.
 - h. **Allotment of extra time in Board/University examinations:** Those disabled students who use his/her mouth or leg for writing in board/university examination get one hour extra time.
 - i. **Free tape recorder and cassette** to blind students at graduate and post-graduate level.

HIMACHAL PRADESH

1. **Concerned Officer:** The Director
Social & Women's Welfare
Govt. of Himachal Pradesh
Shimla
2. **Reservation:**
 - a. **In Govt. jobs:** In Gr`C' and `D' posts under the Govt., reservation are provided in direct recruitment for physically handicapped persons as indicated below:

Category of handicapped	Percentage of reservation
i) Visually handicapped	1%
ii) Orthopaedically handicapped	1%
iii) Hearing handicapped	1%

- b. One out of 15 posts are reserved in Public Sector Undertaking's (PSU's) and Board /Corporations.
- c. In Educational institutions: 5% seats in I.T.I's are reserved for disabled.
- d. In Shops/stalls: 20% stalls of Municipal Corporation are reserved for P.H person.
3. **Age relaxation:** The upper age limit is relaxed by 5 years for handicapped persons for applying in Govt. jobs.
4. **Scholarship/Stipend:** The State Govt. awards scholarship to handicapped students from Class I to VIII. For detail pl. contact Director, Social Welfare Department.
5. **Maintenance allowance/Scholarship (Through Institutions /NGOs):** An amount of Rs.60/- P.M is given to leprosy cured person as maintenance allowance through NGO's.
6. **Disability pension/Social Security pension:** Disability pension of Rs.100/- P.M for those whose individual income is less than Rs. 2,000/- P.M. There is no age limit.
7. **Unemployment allowance:** Disabled persons registered in employment exchange, get unemployment allowance. For detail pl. contact Director, Social Welfare Department.
8. **Conveyance allowance:** Conveyance allowance @ Rs.75/- P.M is available to the Govt. employees. For further detail, please contact Director, Social Welfare Department.
9. **Bus concession:** Disabled persons get free bus travel facility.
10. **Assistance for self employment:** Assistance upto Rs.2,500/- is given for self employment. For detail please see `Key References' at [Appendix-A](#).
11. **Incentive for marrying disabled:** The State Govt. gives Rs.5,000/- as marriage incentive to normal person marrying a disabled.
12. **Assistance for purchase of aids & appliances:** Full reimbursement of Aids and Appliances whose monthly income is less than Rs.1,200/- is made while 50% discount is given to those whose income is between Rs. 1,201/- to Rs. 2,500/- P.M. Maximum subsidy is Rs. 5,000/- per beneficiary.
13. **Other concessions:**
 - a. Special cell in employment exchange for disabled
 - b. Rs.120/- P.M for leprosy cured person whose individual income is less than Rs.2,000/- P.M.
 - c. **Vocational training:** Free training and accommodation is provided to the disabled.

KARNATAKA

1. Concerned Officer: The Director
Deptt. of Welfare for the Disabled
Podium Block, G.Floor
Dr. B.R. Ambedkar Veedi
Bangalore-560 001
2. **Reservation:**
 - a. In Govt. Jobs: 5% of vacancies in all Government Departments and Public Sector Undertakings (PSUs) are reserved for the disabled persons, along with concessions like age relaxation of 10 years and relaxation of economy orders.
 - b. The post of Music Teacher in Government Schools is reserved for the Visually Impaired.
 - c. In Allotment of shops: Some shops in municipal marketare reserved for P.H. persons.
 - d. In Engineering College: 20 seats in Diploma and 15 seats in B.E. courses are reserved for disabled students.
3. **Age relaxation:** The upper age limit is relaxed by 10 years for handicapped persons for applying in Govt. jobs.
4. **Scholarship/stipend:** Scholarship is given to disabled students studying from 1st. Standard to University level as per the following rate (Rupees per month):

Type of Course/Class	Rate for Day Scholars	Rate for Hostellites	Reader's Allowance for VH
Class I to V	25	-	25
Class VI to VIII	35	-	25
Class IX to XII, Pre-university Course	85	140	50
BA, BSc, BCom, etc.	125	180	75
BE, BTech, MBBS, BDS, LLB, BEd, Diploma in Professional & Engineering Studies etc. and In-Plant Training	170	240	100
MA, MSc, MCom, LLM, MEd, MD etc	170	240	100

(The income of the parents should not exceed Rs.10,000/- for granting Scholarship for 1st Standard to VIIIth Standard and Rs.24,000/- from IXth Standard onwards). Orthopaedically handicapped students get maintenance allowance for Prosthetic and Orthotic aids @ Rs.25/-P.M.

Transport allowance is also given to the OH students at the following rate (Rupees per month):

Up to VIII standard	15
From IX standard	50

5. **Maintenance Allowance:** Through Taluk Tahasildars, an amount of Rs.75/- p.m. is given to the disabled person whose income is less than Rs.6000/-p.a.
6. **Disability pension/Social Security pension:** Disabled persons whose family income is less than Rs.6,000/- per annum are entitled for maintenance of Rs.75/- P.M. In the budget speech of 1997-98 this amount has been enhanced to Rs.100/- P.M.
7. **Conveyance allowance:** Disabled Government employes get conveyance allowance to the extent of 6% of their basic subject to the maximum of Rs.100/-p.m.
8. **Bus concession:** Free travel facility is provided to blind persons in Govt. buses.

9. Seed Money Scheme for Disabled Entrepreneurs: The disabled entrepreneurs can get a loan upto Rs.50,000/- from Karnataka State Finance Corporation for which a subsidy of 25% subject to maximum of Rs.6,250 is given.
10. Assistance for self employment to Disabled Persons (Adhara): This scheme aims at the economic rehabilitation of disabled persons one petty shop worth Rs.5,000/- and a working loan of Rs.5,000/- is given to the disabled persons through the D.C.'s of the district.

11. **Awards/Sports/Seminars:**

- a. **State Award:** The Government of Karnataka has instituted a State Award for the best work done for the cause of disabled, for one individual and institution every year. These awards are given on 3rd December on the World Day of Disabled.
- b. **Incentive/Award to Disabled Students:** Incentive/Award are given to the disabled students who have secured more than 60% marks in public exams like SSLC, PUC, Degree etc. The details of the incentives are as follows:

SSLC	Rupees 500
PUC	Rupees 700
Degree Course	Rupees 1000

12. **Exemption in Professional Tax / Road Tax:** Disabled employees are exempted from payment of professional tax.
13. **Assistance for purchase of aids & appliances:** Under this scheme aids and appliances like tricycles, Hearing Aids, Braille Watches, etc. are supplied to the disabled persons. In the case of disabled persons whose family income is less than Rs.8,000/- the entire cost of aids is given and in cases where the family income is between Rs.8,000/- to Rs.12,000/- only 50% of the cost of aids and appliances is given.
14. **Training, Rehabilitation Schemes, Social Security Schemes and Public Awareness Schemes:**
 - a. **Training:**
 - i. Training Cum Production Centre: This scheme is a step forward in providing self employment to the disabled. This is an institutional programme for training-cum-production. The selected NGO's will get financial support for three years towards training and setting up a production unit. The person with disability can take up any feasible production activity.
 - ii. Vocational Rehabilitation Centre: The Vocational Rehabilitation Centre of Government of India provides Vocational Training to disabled persons. This department also gives grants to Vocational Training Centres at Mysore, Bidar, Bijapur and Bangalore.
 - iii. Job Training to Disabled Youth: With a view to provide gainful employment to disabled youth, it is proposed to give training to disabled youth in trades like Pumpset Repairing, Motor Winding, Garment Manufacturing etc., through institutions like Rural Development and Self Employment Training Institute (RUDSETI).
 - iv. Industrial Training Centre, Mysore: This centre is run by a Voluntary Organisation receiving 100% grants from the State Government. This Centre imparts Vocational Training to visually impaired persons.
 - v. Training of Resource Teacher for Integrated Education: Under this scheme training in Integrated Education is given to teachers and staff of normal and special schools.
 - b. **Rehabilitation Schemes:**
 - i. District Rehabilitation Centre, Mysore: The DRC is a Government of India Scheme which undertakes identification of disabilities, medical intervention and rehabilitation measures in Mysore district.
 - ii. Prevention, Early Detection and Intervention Programme: This schemes undertakes prevention of disability measures, early detection and intervention programmes to minimise the distressing effects of disability. The scheme is implemented through NGO's.

c. Social Security Schemes:

- i. Social Service Complex, Bangalore: This institution provides protection/care and shelter with food and health care to the aged/infirm and disabled persons who are destitute.
- ii. Hostel for Disabled Employees and Trainees: There are two hostels at Bangalore, one for men and the other for women. The disabled trainees and employees are given admission whose income limit is less than Rs.18,000/- per annum.
- iii. Voluntary Organisations for care of the old, infirm and disabled (GIA): Under the State Government scheme the NGO's are given financial assistance to run old age homes for the aged persons and provide them food, care and shelter. This department also recommends proposal of NGO's for grants to Government of India to run old age homes.
- iv. Schemes for promotion of cultural activities and sports for persons with disabilities: Under this scheme financial assistance is given to disabled persons to undertake sports and cultural activities and also to institutions for conducting sports and cultural activities for disabled persons.
- v. Insurance Scheme for Parents of M.R Persons: The life of parents/guardians of M.R Persons are insured by the Department after whose death the mentally retarded persons will receive a monthly annuity for maintenance.

d. Public Awareness Schemes:

- i. World Day of Disabled: The United Nations has declared 3rd December as World Day of Disabled which is observed all over the State by conducting various programmes and activities to create public awareness.
- ii. Public Awareness Schemes: The aim of this scheme is to create public awareness regarding prevention, early detection and intervention of disabilities and also about the schemes, services etc., available to disabled persons from the State Government, Central Government and NGO's. Under the scheme expenditure is incurred on production of documentaries, T.V quickies, conducting seminars and conferences, workshops, publication of materials etc.
- iii. Setting up of Information & Counselling Service Centre: Under this new scheme it is proposed to set up counselling and information service centre in the directorate to provide information to disabled persons regarding facilities and schemes available under State and Central Government, Counselling services regarding jobs, Vocational training and Educational services etc.

15. Other Concessions/Facilities:

- i. Community Based Rehabilitation (CBR): This new Scheme is a service delivery system. C.B.R is essentially a programme based on the initiative of the disabled person and the community. It is proposed to take up this programme on pilot basis in two districts.
- ii. Issue of Identity Cards to Disabled Persons: Under this scheme, identity cards signed by the Deputy Commissioner in different colours for each disability is given to disabled persons to enable them to get the facilities available to them easily.
- iii. Grant-in-aid to NGOs running Special Schools: Under this scheme, 100% salary for teaching staff and 50% salary for non-teaching and Rs.60/- p.m. maintenance allowance is given to each disabled children residing in residential special schools. There are about 30 Special Schools run by Voluntary Organisations receiving grants from the State Government and about 100 receiving grants from the Government of India.
- iv. Schools for the Deaf: There are 4 Schools run by the State Government for the Deaf children at Gulbarga, Mysore, Bellary and Belgaum.

- v. Schools for the Blind: There are 4 Schools for the Blind run by the State Government at Gulbarga, Mysore, Davangere and Hubli.
- vi. Exemption from passing TCH exam: Blind persons are exempted from passing TCH qualification for becoming teacher in blind school.
- vii. Exemption from Departmental Exam: Blind persons are exempted from State Government Departmental Exams.
 - a. Exemption in Second and Third Languages: Deaf children who are studying in VII Std., are exempted from Second and Third languages.
- viii. Sound Library: The text books of PUC and B.A Degree Courses in humanities subjects are recorded in Audio Cassettes and given to the blind students along with Tape-Recorder (Returnable) in order to encourage education among the visually impaired.
- ix. Braille Press - Mysore: Braille books required by the blind students are supplied by the Government Braille Printing Press at Mysore.
- x. Supply of Telephone Booths to Disabled Persons: Under this scheme, Telephone Booths are given to the disabled persons for economic rehabilitation.

JAMMU AND KASHMIR

1. **Concerned Officer:** The Director
Deptt. of Social Welfare
Govt. of Jammu & Kashmir
Secretariat Building
Srinagar - 190 001
2. **Reservation in Govt. job:** In Gr`C' and `D' posts under the Govt., reservation are provided in direct recruitment for physically handicapped persons as indicated below:

Category of handicapped	Percentage of reservation
i) Visually handicapped	1%
ii) Orthopaedically handicapped	1%
iii) Hearing handicapped	1%

3. **Scholarship/Stipend:** Scholarship is given to the school going disabled children at pre-matriculation level.
4. **Financial Assistance:** Disabled persons get monthly financial assistance @ Rs.150/- P.M.
5. **Conveyance allowance:** Handicapped Government employees get conveyance allowance.
6. **Bus concession:** Travel concession in buses and matador is under process and being implemented.
7. **Assistance for self employment:** Handicapped persons get assistance for self employment. For detail pl. refer the list ([Appendix-A](#)).
8. **Assistance for purchase of aids and appliances:** Disabled persons get Artificial Limbs and Appliances including Hearing Aid under Prosthetic Aid scheme. There is a Government Artificial Limb Centre functioning in J & K State under the Health and Medical Education at Barazulla, Srinagar.
9. **Other concessions/facilities:**
 - a. Free medical facility: Free medical facilities are being given to the inmates of the Home for the Handicapped. For further detail pl. contact Director, Social Welfare Department.
 - b. Organisations working for the welfare of physically handicapped persons are as follows:
 - JRC Home for Handicapped, Udhampur, Jammu
 - Home for aged and infirm, Kathua
 - Child and infirm welfare foundation, Bhagwati Nagar, Jammu
 - Kusht Niwaran Society, Amphalla, Jammu
 - Society for Human Welfare and Education, Solina, Srinagar
 - Home for disabled, Phulwama
 - c. Facilities of boarding/lodging and education for deaf and dumb, orthopaedically handicapped students are available through voluntary organisations.
 - d. Facilities of boarding/lodging and education etc. for blind in Residential Institutions are available.
 - e. Reservation for admission in professional courses are available for disabled persons.
 - f. Grant-in-aid is given to voluntary organisations working for the uplift of handicapped persons.

KERALA

(The Kerala Govt. has set up 'The Kerala State Handicapped Persons Welfare Corporation' a Public Sector Undertaking registered under the Companies Act with the sole intention of organising Welfare measures for the Handicapped).

1. **Concerned Officer:** The Director
Social Welfare
Vikas Bhavan
Thiruanantpuram, Kerala-635 033
2. **Reservation:**
 - a. **In Govt. jobs:** No reservation in Govt. or P.S.U. However, 3% reservation has been made for the part time contingency posts. Similarly, 1% vacancies in worker class in the Govt., Companies & corporations are reserved for physically handicapped.
 - b. **In Educational institutions:**
 - i. 3 seats are reserved in admission in arts & science college
 - i. 3 seats are reserved in engineering colleges
 - i. 9 seats are reserved in polytechnic colleges
 - i. 5% seats are reserved in junior technical school
 - i. 5 seats are reserved in ITI's
 - i. 25% teachers post in special schools are reserved.
 - c. **In Rajiv One Million Housing Scheme:** Under this scheme, 1% houses constructed for economic weaker section has been reserved for physically handicapped persons.
 - d. **Age relaxation:** The upper age limit is relaxed by 10 years for handicapped persons for applying in Govt. jobs.
2. **Scholarship/Stipend:** Scholarship is given to the disabled whose parent's income is less than Rs.24000/- P.A. the details of which are as follows:

a) Scholarship from Class I to IV:

Class Scholarship	Requisite Allowance
I to IV	Rs. 30 (P.M) Rs. 25 (P.A)
V to VIII	Rs. 45 (P.M) Rs. 40 (P.A)

b) Scholarship from Class IX onwards:

Type of Course/Class	Rate p.m. for Day Scholars	Rate p.m. for Hostellites	Reader's Allowance for V.H.
(i) Cl. IX to XII, Pre-Univ. Courses	85	140	50
(ii) B.A./B.Sc./B.Com. etc.	125	180	75
(iii) B.E./B.Tech./MBBS/BDS/LI.B./B.Ed./Dip.in Professional & Engg. Studies etc./In-Plant Trg.	170	240	100
(iv) M.A./M.Sc./M.Com./LLM/M.Ed	170	240	100

In addition to the Scholarship amount, the Orthopaedically Handicapped students are given Rs.25/-p.m. for the maintenance of Prosthetic/Orthotic Aids and Rs.50/-p.m. as transportation allowance.

3. **Scholarship to Mentally Retarded Children:** Children upto the age of 21 studying in Pvt. institutions whose parents' annual income is upto Rs.24,000/- are being paid scholarship @ Rs.60/- P.M. Dress allowance @ Rs.40/-P.A. and school requisite allowance @ Rs.20/-P.A.
4. **Maintenance Allowance/Scholarship (Through Institution/NGO):** In case of Orthopaedically handicapped the additional allowance of Rs.25/- for purchase & maintenance of prosthesis appliances shall be paid on the recommendations of the head of the institutions.
5. **Disability pension/Social Security Pension:** Blind Deaf, Orthopaedically Handicapped and Mentally Retarded persons whose annual family income does not exceed Rs.3,600/- are granted disability pension @ Rs.85/-p.m.
6. **Conveyance allowance:** Rs.100/- for Blind and P.H. employees of aided Schools and Government departments and Rs.50/- to part time employee. (vide G.O.(P)No.521/87/Fin., dt. 15.6.87)
7. **Bus Concession:** Free travel facility is provided to blind on bus and boat. Physically handicapped persons with 50% disability and above are eligible for 75% concession in State Buses. In private buses, 70% concession to travel upto 40 k.m. are allowed to physically handicapped persons having 50% disability or above.
8. **Assistance for self employment:** Loans are being given to Physically Handicapped persons from Banks through Kerala State Handicapped Welfare's Corporation for organising self employment programmes and computerisation of telephne booths, a subsidy of Rs.2,000/- linked with bank loan will be given to each of the beneficiaries under the Scheme.

Apart from the above programmes, the Corporation is now running the following commercial units with the intention to give direct employment to handicapped persons:

- i. Sowbhagya Deptt. Store, Trivandrum
 - ii. Sowbhagya Deptt. Store Calicut
 - iii. Sowbhagya Extension Counter, MLA Quarters, Trivandrum
 - iv. Photocopier Unit, MLA Quarters, Trivandrum
 - v. Envelop making unit, Trivandrum.
1. **Grace marks:** Up to 10 at the discretion of the Public Service Commission for direct recruitment to the various posts, except those specifically excluded.
 2. **Awards/Seminars/Sports:**
 - a. State awards are given to the outstanding employees among the physically handicapped and the most efficient PH employees. The existing grant amount is Rs.3,000/- per head.
 - b. There is a scheme to give away state awards to institutions in recognition to the meritorious service rendered for different categories of handicapped.
 3. **Assistance for purchase of aids/appliances:** Under this Scheme, handicapped persons within the income ceiling of Rs.12000/- p.a. will receive the benefit. Aids & appliances like artificial limbs, hand operated tricycles, wheel chairs, calipers, including internal artificial devices, crutches, hearing aids, white canes, goggles etc. are supplied free of cost to eligible persons.
 4. **Exemption in professional /road tax:** Handicapped persons get exemption in professional/ road tax.
 5. **Other facilities:**
 - a. Additional income tax exemption: Handicapped persons get additional income tax exemption of Rs.5,000/-.
 - b. Vocational Training: There are 2 vocational training centres run by the Government. One in Thiruvananthapuram and other in Kozhikode.
 - c. Special casual leave: 15 days treatment of illness which is directly connected with the handicapped. (Vide G.O.(P)249/84/Fin. dt. 9.5.84).
 - d. Supply of motorised Tricycles: Handicapped persons having a regular and reasonable income and who are to travel frequently in connection with their job are given subsidy of Rs.2000/- per beneficiary linked with bank loan for procuring motorised tricycles/vehicles.
 - i. Financial Assistance to Blind Advocates: The blind advocates who are engaged in practice are given a grant of Rs.2,500/- towards the purchase of law books, professional suits payment of chamber rent etc. and a monthly allowance of Rs.1,000/- for engaging a reader to

assist him in reading reference materials and in the preparation of notes. (As per G.O.No. 230/96/SWD dt. 30.11.96). Usually financial assistance to the blind advocates are given for 5 years.

- ii. Financial Assistance to Orthopaedically Handicapped Advocates: The Orthopaedically Handicapped Advocates who are engaged in practice are given a grant of Rs.2,500/- towards the purchase of Law books, professional suits etc.
- iii. Distress Relief Fund: For providing distress relief to the handicapped persons, a distress relief fund has been constituted in the State vide G.O. (MS) No. 4/95/SWD; dt. 24.1.95. The maximum amount of relief under the scheme is Rs.2,000/- in a case in a financial year. But in a very exceptional case, the limit can be extended upto Rs.8,000/-.

LAKSHADWEEP

1. **Concerned Officer:** The Director of Social Welfare
U.T. of Lakshadweep
Directorate of Social Welfare & Culture
Kavaratti-682 555
2. **Reservation in Govt. job:** In Gr`C' and `D' posts under the Govt., reservation are provided in direct recruitment for physically handicapped persons as indicated below:

Category of handicapped	Percentage of reservation
i) Visually handicapped	1%
ii) Orthopaedically handicapped	1%
iii) Hearing handicapped	1%

3. **Scholarship/Stipend:** Education is free at all levels, Scholarships/Stipend provided to all students including Handicapped.
4. **Age relaxation:** The upper age limit is relaxed by 10 years for handicapped persons for applying in Govt. job.
5. **Disability pension /Social security pension:** Disability pension of Rs.100/- P.M is given to destitute of 60 years and above whose monthly income is less than Rs.100/- P.M. The pension to Mentally Retarded is paid irrespective of age.
6. **Assistance for self-employment:** Handicapped persons get assistance for self-employment for details please refer `Key References' at [Appendix-A](#).
7. **Exemption in professional tax/road tax:** Disabled persons are exempted from paying professional tax/road tax.
8. **Assistance for purchase of aids & appliances:** Disabled persons get financial assistance for purchase of Aids and Appliances as per the following criteria:

Family Income (Rupees per month)	Percentage of Assistance
Up to Rs. 200	90%
Rs.201 to Rs. 400	75%
Rs.401 to Rs.1000	50%

Travelling allowance for the patient and escort is also being given.

9. **Other Concessions:**
 - Free supply of Tricycle, Wheel Chair, Hearing Aids, etc. to handicapped persons.
 - There is a proposal to distribute motorised tri-wheeler and concessions on Ships/Boats etc. for the journey of the handicapped persons between the island and mainland.
 - Regular medical camps especially for disabled persons are being conducted by bringing experts from the mainland.

MAHARASHTRA

1. **Concerned Officer:**
The Dy. Dir.(E.R.H)
Directorate of Women, Child & Handicapped Development
Pune-411 001

2. **Reservation:**
In Govt. Job: 3% reservation is available in Govt. job for physically handicapped persons in Gr. `C' and Gr. `D' posts.

The state government has decided that % vacancy of each for the Blind, the Deaf and for the Orthopaedically Handicapped in Class III and Class IV services of Govt. and comparable posts in the Public Sector Undertakings and local bodies to be filled in by Directorate of Recruitment in any office should be reserved for being filled in by these persons. O/I - Social Welfare, Cultural Affairs, Sports & Tourism Department.

In Educational institutions:

2% seats are reserved for handicapped for extension programme like short term courses in the following:

Mental Retardation

Awareness Programme (Pertaining to all disabilities and rehabilitation)

Learning disability

1% seat is reserved for handicapped for admission in Technical Institutions.

3. **Age relaxation:** The upper age limit is relaxed upto 45 years for handicapped persons for applying in Govt. jobs.
4. **Scholarship/Stipend:** The State Govt. awards Rs.30/- P.M as scholarship to those handicapped students from Class I to Class VIII whose family income is less than Rs.4,800/- P.M.

A certificate of at least 40% disability is required to be eligible for the scholarship.
5. **Maintenance Allowance (Through Institutions/NGOs):** Disabled persons whose age is 55 years and above get maintenance allowance grant through NGOs @ Rs.125/- P.M.
6. **Unemployment allowance:** Unemployed graduates are sent to work in Govt. Offices and given Rs.100/- for 15 days. They have to work for 4 hours per day.
7. **Conveyance allowance:** Govt. employees get 5% of the basic or Rs.100/- P.M. maximum as conveyance allowance for attending office.
8. **Bus Concession:** State Road Transport is giving 75% concession in bus fares to blind, deaf and Orthopaedically Handicapped persons and 50% concession to their attendants.
9. **Assistance for self-employment:** The maximum assistance admissible under this scheme shall be Rs.500/- per beneficiary. In exceptional types of trades such as armature, winding, book binding, sheet metal work etc. for which the material of equipment required is much expensive. The ceiling of financial assistance may be raised up to a maximum of Rs.1000/- per beneficiary.

Financial assistance up to Rs.1000/- is given to the trained disabled person.

Officer - Director of Social Welfare, Maharashtra, Pune-1

A margin money scheme is implemented by State Govt. for starting self-employment by disabled persons. Project upto Rs.25,000/- are considered for financial assistance. Out of this 80% will be Bank Loan and 20% (Limited to Rs.5,000/-) is the subsidy from the State Govt.

10. **Awards/Sports/Seminars:** State Govt. gives awards to disabled for the excellent work done by them to those who fail to get National Awards by Central Govt.
11. **Exemption in professional tax/road tax:** Physically handicapped persons are totally exempted from paying professional tax from 1987-88. Physically handicapped persons are also exempted from paying road tax.
12. **Assistance for purchase of aids & appliances:** Handicapped persons whose income is up to Rs.1500/- P.M are entitled to 100% grant on aids and appliances, for those whose income is between Rs.1,501/- to Rs.2,000/- are entitled 50% assistance.

The maximum limit of assistance and appliances is Rs.3,000/-. Handicapped persons are also eligible for Rs.150/- as conveyance allowance and Rs.10/- for lodging and boarding per day upto maximum of Rs.100/- for attending rehabilitation camps for aids and appliances.

13. Other Concessions:

- Relaxation in typing qualification: Relaxation in typing qualification for appointment to clerical post mandatory for MPSC.
- **Margin money:** Margin money provided to the disabled upto the maximum cost of the project Rs.25,000/-. Out of this, 80% is bank loan and 20% is subsidy being provided by the State Govt. i.e Rs.5,000/-.
- **Government Quarter:** Disabled get preference in allotment of Govt. Quarter.
- **Extra timing in exam:** Deaf, dumb, blind and physically handicapped students get extra 30 minutes time in the Secondary and Higher Secondary Examinations. The above categories students are provided a Writer if necessary at the time of examination whose arrangement is done by the board.
- **Spastics students** are given extra 2 hours to solve the questions. They have options to write or type. Writer facility is also allowed.
- **Exemption from drawing figures/graphs:** Blind, Spastics and Physically Handicapped students get exemption in drawing figures/graphs in examination.
- **Facility extended by Bombay University:** Handicapped students could avail of the correspondence course facility even for science through correspondence. Writers allowed in examinations and an extra time up to 3 hours is given in each paper.
- **Merit award to disabled SSC and HSC students:** Rs.100/- is granted to meritorious handicapped students. 3 students covered every year.
- **10% reservation** is made for handicapped for employment in milk distribution centres.
- **Handicapped persons** get priority in the sanction of controlled shops.
- **3 Residential Schools** for the Orthopaedically Handicapped are set up at Nagpur, Aurangabad and Miraj.
- **Blind students** studying in colleges are given tape recorder and a set of 10 educational cassettes for their use.

MANIPUR

- **Concerned Officer:**
The Director
Social Welfare Department
Govt. of Manipur
Secretariat Building
Imphal - 795 001
- **Reservation in Govt. job:** In Gr`C' and `D' posts under the Govt., reservation are provided in direct recruitment for physically handicapped persons as indicated below:

Category of handicapped	Percentage of reservation
i) Visually handicapped	1%
ii) Orthopaedically handicapped	1%
iii) Hearing handicapped	1%

- **Age relaxation:** The upper age limit is relaxed by 10 years for handicapped persons for applying in Govt. jobs.
- **Scholarship/Stipend:** Mentally retarded children studying in Bohal Institute of Mentally Retarded get Rs.300/- P.A. as scholarship. For other detail please contact Director, Social Welfare Department.
- **Bus Concession:** Free bus travel facility is available for the disabled persons.
- **Assistance for self-employment:** SC/ST disabled persons get financial assistance for self-employment. There is no specific quota for disabled. Disabled persons get 50% subsidy on bank loan. For detail, please refer the "Key References" at [Appendix-A](#).

MEGHALAYA

1. Concerned Officer:

Director of Social Welfare
Govt. of Meghalaya
Lowerlachumeri
Shillong - 793 001

2. Reservation in Govt. job: No provision

3. Scholarship/stipend: The State Govt. awards scholarship to those handicapped students whose family income is less than Rs.6,000/- P.A. at the following rate:

Class	Amount (Rupees per month)	Hostellite
Pre-Primary Std. up to Class III	25	45
Class IV to VIII	30	55
Pre HSLC/Technical Course	35	60
Post HSLC/Technical Course	40	70
Other than these	30	55

Other allowances:

In case of severely disabled persons who require special arrangement for transport, an additional monthly allowance of Rs.50/- or actual expenditure which ever is less, is available. Each case will be examined on its own merit on the recommendations of the Head of the Institute. In case of VH Readers Allowance shall be paid.

4. Disability Pension: Under old age pension scheme for disabled persons, men above 65 years and women above 60 years get Rs.100/- p.m.

5. Assistance for self-employment: Vocational training in various trades are provided for self-employment. Trainer gets Rs.200/-p.m. during training. Disabled persons also get Rs.3000/- to start self-employment.

6. Awards/Sports/Seminars: State and Districts awards are given to the Organisation/ individual working for the handicapped persons. World Disabled Day is also celebrated in the State. Sports seminars are also being organised.

7. Assistance for purchase of Aids & Appliances: Prosthetic aids are given to physically handicapped persons who is less than 50 years of age, and whose parent's income is less than Rs.10,000/- per annum. Full grant is given subject to the maximum of Rs.2,500/-per individual.

MIZORAM

1. **Concerned Officer:** The Director
Social Welfare Department
Government of Mizoram
Aizawal.
2. **Reservation in Govt. job:** In Gr `C' and `D' posts under the Govt., reservation are provided in direct recruitment for physically handicapped persons as indicated below:

Category of handicapped	Percentage of reservation
Visually handicapped	1%
Orthopaedically handicapped	1%
Hearing handicapped	1%

3. **Scholarship/Stipend:** Handicapped students who are enrolled in institutions are awarded stipend at the following rates (**Rupees per month**):

Class I - VI	30
Class VII-VIII	40
Class IX and above	60

Also handicapped persons undergoing vocational training receive monthly stipend of 75.

4. **Assistance for Self-employment:** Grant in aid in cash and in other ways is awarded to handicapped persons for self-employment in pig rearing, vegetable vending/petty business etc. Besides this carpentry tools, knitting machines, sewing machines and cobbler's tools are given in kind.
5. **Vocational Training Centre:** The Department runs vocational training centres for handicapped persons at Aizawal and Lunglei. Hostel accommodation is provided to male and female trainees separately at Aizawal.
6. **Prosthetic Aid:** Prosthetic aid is given in the form of artificial limbs, hearing aid, wheel chairs etc. to physically handicapped according to their needs.
7. **Old Age Pension:** Under the scheme of old age pension, financial assistance to destitute/invalid persons without any ostensible means of livelihood and no near relatives to support them or totally blind persons without relatives to look after them are given Rs.100/- p.m. per individual.
8. **Old Age Home:** Old age home with the capacity of 20 inmates is opened at Aizawal. In the Home, old age persons who have no relatives to look after them are admitted with free fooding and accomodation. Recreational facilities are also provided.
9. **Residential Institution and Training Centre:** This Centre is for socially handicapped women who are in distress. The Centre imparts training in Tailoring. Sewing machines are also given to the trainees after completion of their training period.
10. **Grant in aid to Non-Government Organisations engaged in the Welfare of disabled persons:** Government of Mizoram encouraged efforts of Non-Government Organisation (NGO) in the field of handicapped persons and support their programmes substantially by giving grants-in-aid from time to time.

NAGALAND

1. Concerned Officer:

The Director of Social Security & Welfare
Deptt. of Social Welfare
Govt. of Nagaland
Kohima

2. Reservation in Govt. job: The State Govt. has decided to grant concession to physically handicapped persons for jobs in Public Service and Public Undertakings. These concessions are relaxation of maximum age limit by 5 years and educational qualifications wherever possible for such persons and also to give preference to PH (Physically Handicapped) persons.

(Order no. AR-8/27/76 Kohima, dated 10-8-1977)

3. Relaxation in upper age limit: The upper age limit is relaxed by 5 years for handicapped persons for applying in Govt. jobs.

4. Scholarship/Stipend: The State Govt. awards scholarship to the physically handicapped students from Class I to Class VIII. The details are as follows:

Class I to IV: Rupees 35 per month

Class V to VIII: Rupees 50 per month

5. Disability Pension/Social Security Pension: Handicapped persons get Rs.60 p.m. as disability pension.

6. Bus Concession/Rail Concession: Free bus travel facility to PH persons. Blinds with escorts also get free transport facility in State Transport Buses.

7. Assistance for self-employment: Under this scheme financial assistance is given to the blind and physically handicapped persons to start small-scale industries and other productive self-employment programmes.

8. Financial assistance: Under this scheme of financial assistance an amount of Rs.100/- is given to blind, invalid and bed ridden persons.

9. Assistance for purchase of aids & appliances: Under this scheme free prosthetic aids are provided to the handicapped. For details, please contact Director, Social Welfare Department.

10. Other concessions:

Stipend for learning typing: Under this scheme grant is given to the handicapped persons for undergoing training in typing.

Home for the disabled: Under this scheme a home for the aged disabled who do not have any relative to support was proposed to be set up

ORISSA

1. Concerned Officer:

The Director
Social Welfare
Panchayati Raj Department
Govt. of Orissa
Cuttack

2. Reservation:

- a. In Govt. job: In Gr`C' and `D' posts under the Govt., reservation are provided in direct recruitment for physically handicapped persons as indicated below:

Category of handicapped	Percentage of reservation
i) Visually handicapped	1%
ii) Orthopaedically handicapped	1%
iii) Hearing handicapped	1%

In addition, 3% vacancies are reserved for disabled person in Cl.III gazetted posts and specially gazetted posts for physically handicapped persons under the State Government and Public Sector Undertakings.

1. **In Dealership:** Food Supplies and Consumer Welfare Department reserve 10% of vacant/new fair price shops for the Deaf, Dumb and Blind people for appointment as retailer under Public Delivery Systems.
2. **In ITIs:** Physically handicapped persons get 3% weightage of marks and 2% reservation in admission in Engineering Schools / Polytechnics and ITI's of the State.

Physically handicapped (Special Class Entrepreneur) is allowed 5% extra capital investment subsidy subject to a limit of Rs.5.0 lakhs over and above the limits prescribed in the State Industrial Policy, 1996.

- c. **In Artisian Training Course:** The disabled persons get 3% reservation under Artisian Training Courses for self-employment being run by Orissa State Directorate of Technical Education and Training.
3. **Age relaxation:** The upper age limit is relaxed by 10 years for handicapped persons in Class III and Class IV posts.

4. Scholarship/Stipend:

The State Govt. awards scholarship @ Rs.20/- to Rs.75/- p.m. to the disabled students from class I to VII, whose parents income does not exceed Rs.750/- p.m. and who has been successful in the last qualifying exam. In addition to this, allowances are given for writer, maintenance of orthotic and prosthetic aids and transport facilities according to the nature of the handicap.

5. **Disability pension:** Under the scheme introduced by the State Government w.e.f 2-10-84 an amount of Rs.100/- P.M is given to the blind and orthopaedically handicapped destitutes of 5 years of age and above. So far, 58812 disabled persons are benefitted.

6. **Unemployment allowance:** Disabled persons at the age group of 18 to 60 years get Rs.75/- p.m. as unemployment allowance.

7. **Conveyance allowance:** Blind & orthopaedically handicapped employees get Rs.75/- P.M as conveyance allowance.

8. Bus Concession: Free bus travel is provided to those O.H. and Blind persons whose disability is 50% and above and 50% concession to their escorts. 50% concession is given to those OH and blind persons whose disability is 40% to 50% without escort. 2 seats are reserved for the disabled. The mentally retarded persons are given 100% concession along with an escort with 50% concession.

Office Order No.5950/T, dated 28.3.91

Officer-In-charge, Commissioner-Cum-Secretary to Govt., Transport Deptt., Bhubaneswar

9. Assistance for self-employment: The scheme for self-employment of handicapped persons was introduced during 1985-86 to rehabilitate the disabled persons in urban areas of the state.

Under this scheme, Government subsidy @ Rs.8,000/- per beneficiary is provided out of which Rs.6,000/- is meant for kiosk and Rs.2,000/- is earmarked for working capital to start small business. Bank loan could also be availed to enable the beneficiary to stabilise him financially.

10. Awards / Sports / Seminars: The State Government has made provision for State Award to the outstanding disabled persons on 26th Jan. on the occasion of Republic Day Celebration. Organisations get grants to organise Sports/ Seminars. Parents & disabled are benefitted through this scheme. Cause and prevention of disability and rehabilitation can be disseminated to public through the mass awareness programmes, seminars/symposiums etc.

In addition to this, art and painting competition are also organised annually for the disabled.

11. Aids and appliances:

(a) Assistance for purchase of Aids & appliances: Free aids & appliances is given to those handicapped persons whose income is below Rs.1,000/- P.M. 50% concession is given to those whose income is above Rs.1,000/- P.M.

(Transit homes have also been constructed for providing accomodation to the disabled persons who come to the District Fitment Centres for fitting of aids and appliances at Balasore, Puri, Ganjam and Phulbani.)

(b) Supply of special Aids and Appliances - The State Government introduced scheme during 1985 for supply of modern aids and appliances to the disabled persons for the purpose of reducing effects of disability. Aids and appliances like Tricycles, Wheel Chairs, Crutches, Hearing Aids, Folding Canes, Walking Sticks etc are purchased and supplied to the disabled persons.

12. Other facilities:

(i) Assistance for medical treatment - Assistance for medical treatment is given to those whose family income is less than Rs.200/- P.M. The maximum limit is Rs.3,000/- per head. Medical expenditure is sanctioned by Director of Health Services.

(ii) Maintenance of Physically Handicapped & Mentally Retarded children

(Resolution No. 12011-HW1(A)-15485,
Dated:31/12/85)
Officer-In-Charge, Dir., Social Welfare, Panchayati
Raj Deptt.

The State Government is providing education to the disabled children viz-Blind, Deaf and Mentally Retarded children in Special Schools. At present, 50 Special Schools have been established in the State through NGOs out of which 18 for the Blind, 21 for the Deaf and 11 for Mentally Retarded children. 3084 disabled children of different

categories are imparting education in different Special Schools and State Government provide assistance for running these schools in shape of Grant-in-Aid. (iii) Training and Rehabilitation of handicapped - In order to train the adult disabled person in some profitable crafts so as to make them capable to earn their living, vocational training like cane, bamboos, plastic work, home management tailoring, short hand, coir works, wollen carpets etc. are provided through the vocational training centres run by registered voluntary organisations. Every year 161 adult disabled are benefitted under this scheme.

(iv) Education and training

(a) Training of teachers for the blind and disabled: Three training centres one each for training the teachers of Blind, Deaf and Mentally Retarded have been established in Bhubaneswar with the help of National Institute for the Visually Handicapped (NIVH), Dehradun, National Institute for the Hearing Handicapped (NIHH), Mumbai and National Institute for the Mentally Handicapped (NIMH), Secunderabad to train teachers to be engaged in Special Schools of the State. The State Government is providing financial support for running these centre in shape of Grants-in-aid.

(b) Printing of Braille Books - In order to print Braille Books for the Blind students, a Braille press has been installed at the Red Cross School for the Blind, Berhampur and the Orissa Association for the Blind is managing a Braille Transcription Project.

(c) Reservation of seats in D. Pharm course and other institutions - 1% seat for D.Pharm Course in Government and Private Colleges are reserved for PH persons. Two seats each in U.C.E Burla, I.G.I.T Sarang, G.E.T Bhubaneswar against Orissa Quota seats in R.E.C Rourkela and one seat each in S.C.B Medical College, Cuttack, VSS Medical College, Burla, M.K.C.G Medical College, Berhampur and I.T.I Choudwar are reserved for physically handicapped persons.

(d) Weightage for admission to Higher Secondary, 3 years degree and P.G Courses – Physically handicapped candidates are given weightage of an additional 5% marks for the purpose of admission over and above the aggregate marks secured by them for admission to Higher Secondary, 3 year degree and PG Courses.

(e) Facilities for education - 1% seats in C.T Training schools and B.Ed training courses are reserved for the physically handicapped students. Besides, 3% of the vacancies in Class-III and IV posts under School and Mass Education Department are kept reserved for physically handicapped candidates, in addition the school and Mass Education Department is providing Rs.210/- P.M to each students reading in two blind schools and two deaf schools situated at Bhubaneswar and Burla.

(f) Reservation in Joint Entrance Examination (Engineering and Medical) - Two seats each in U.C.E Burla, I.G.I.T Sarang, C.E.T Bhubaneswar against Orissa quota seats in R.E.C, Rourkela and one seat each in S.C.B Medical College, Cuttack, V.S.S Medical College, Berhampur and I.T.I Choudwar are reserved for physically handicapped candidates.

(g) Reservation for Blind in Special Schools - 50% teaching posts in the Special School for the Blind are reserved for the Blind candidates.

(v) Care and protection of spastic children - This scheme has been introduced in 1990-91 for Education, Training and Rehabilitation of Spastic Children. Open Learning System, an NGO is supporting this scheme.

(vi) The State Government also provides Identity Cards and medical certificates to the disabled persons.

(vii) Under the IRD Programme, in the rural areas, the disabled persons get 3% reservation under TRYSEM Scheme. Those rural disabled persons who are poor and living below poverty lines, are eligible for TRYSEM trg. Under this scheme, the handicapped persons are being financed through banks and get 50% subsidy to start the self-employment activities.

(viii) The VRCs for handicapped are preparing the disabled persons for interviews through interview technique training programmes.

(ix) In examination, Secondary to University level blind students are provided with competent amanuensis (one who writes to dictation to answer the questions). Blind students are also permitted to take up an arts subject in place of mathematics and science in the matriculation or equivalent examination.

(x) Under Apprenticeship Training Scheme of Apprenticeship Act, 1981 Orissa State Apprenticeship adviser has identified suitable trades for training of disabled persons as well as surveyed employment opportunities in various establishments so that 3% disabled persons could be admitted under Apprenticeship Training Programme achieving the overall target of 3-4% under Apprenticeship Training.

(xi) Those disabled persons having deformity of fingers are exempted from typing qualification/speed in case of clerical jobs.

(xii) The blind persons are eligible for appointment in teaching jobs and preferential treatment is given in appointment of music teacher.

PONDICHERRY

1. Concerned Officer:

The Director
Directorate of Social Welfare
Government of Pondicherry
Pondicherry

2. **Reservation in Govt. job:** In Gr`C' and `D' posts under the Govt., reservation are provided in direct recruitment for physically handicapped persons as indicated below:

Category of handicapped	Percentage of reservation
i) Visually handicapped	1%
ii) Orthopaedically handicapped	1%
iii) Hearing handicapped	1%

(The Enforcement Cell of the Chief Secretariat, Govt. of Pondicherry., is entrusted with the responsibility of monitoring the implementation of the reservation for the Disabled Persons)

3. **Age relaxation:** The upper age limit is relaxed by 10 years for recruitment in Group 'C' & Group 'D' posts.

4. **Scholarship:** Scholarship is granted to all the disabled students from Class I to Post Graduation level, as detailed below:

CLASS	Reader's Allowance for the Blind (Rupees per month)	Amount of Scholarship (Rupees per month)	Income Limit (Rupees per annum)
I to III	5	5	9000
IV to V	10	10	9000
VI to VII	20	20	9000
VIII	30	30	9000
IX to XII	50	85	24,000
Under Graduate Course	75	125	24,000
Diploma in Professional Course	100	170	24,000

Post-Graduate, including Degree Courses in Engineering and Medicine	100	170	24,000
---	-----	-----	--------

Transportation Charges: Rs.15/- p.m. for Standard I to VIII and Rs.50/- for Standard IX to Post Graduation Level is paid for Orthopaedically Handicapped students only. The students should secure minimum 40% marks to become eligible grant of scholarship.

5. Bus Concession: Free bus passes are issued to all disabled persons having a minimum of 40% disability and income not exceeding Rs.30,000/- P.A. for travelling in State Government owned transport corporation buses as well as private buses plying within the union territory.

6. Assistance for self-employment: Under this Scheme, the disabled persons are granted loans through banks. The Department of Social Welfare releases subsidy as detailed below subject to a maximum of Rs 6000/-

Category	Percentage of Subsidy
Physically Handicapped Persons (Genl.)	33% of loan amount
Physically Handicapped Persons (SC/ST/ Widow)	50% of loan amount

All disabled persons with a minimum of 40% of disability and annual income not exceeding Rs 9000/- and who are between the age of 18 to 40 years are eligible for assistance under this Scheme.

7. Financial assistance to totally disabled persons: Under this Scheme, orthopaedically handicapped persons having 75% and above disability, mentally retarded persons having I.Q. below 20 and spastics are paid a sum of Rs.150/- p.m. provided their annual income does not exceed Rs.9000/-p.a.

8. Disability pension/Social security pension: The disabled persons in the age group of 40 years and above, having a minimum 60% of disability are eligible for a grant of Rs.100/-p.m. under old aged, widows and disabled pension scheme being implemented by the Department of Women and Child Development, Government of Pondicherry.

9. Incentive for Marrying a disabled person: Incentive to the tune of Rs 5000/- for the marriage between disabled and normal person is granted within three months from the date of such marriage, subject to the following eligibility criteria:

Age: The bride should complete 18 years of age and the bridegroom should have completed 21 years of age as on the date of marriage.

Income: Their annual income should not exceed Rs 25,000/-

10. Awards/Sports/Seminars: On the occasion of the celebration of 'International Day for the Disabled' every year, State Awards consisting of a Certificate and a cash of Rs 3500/- are distributed to the following categories of persons:

(i) Best Employee in each category viz. Visually Handicapped, Orthopaedically Handicapped and Hearing Handicapped.

(ii) Best Self-employed person in each category namely Visually Handicapped, Orthopaedically Handicapped and Hearing Handicapped.

(iii) A person who has rendered outstanding service for the cause of the disabled.

(iv) An employer who has given employment to maximum number of Physically Handicapped persons in his Organisation also gets the State Award of Rs.10,000/- and a Certificate.

11. Exemption from Sales Tax /Road Tax: Disabled persons are exempted from paying road tax and sales tax while purchasing two wheelers.

12. Assistance for purchase of aids & appliances: Prosthetic appliances such as calipers, tricycles, low vision aids etc. are supplied free of cost to the needy disabled provided their income does not exceed Rs 1500/-p.m.

13. Other facilities:

- Supply of Sarees and Dhoties once a year during local festivals.
- Supply of Musical instruments, sports articles to the recognised handicapped welfare organisations.
- Supply of Braille Watches, Walking Sticks and Cooling Glases to totally blind persons.
- Reimbursement of repairing/maintenance charges of Rs.200/- to tricycle holders.
- Disabled persons in the age group of 15-30 years with minimum educational qualification (V to X Standard) are eligible for undergoing vocational training in printing trades and motor armature winding for a period of one year with a monthly stipend of Rs.580/- per month.
- Celebration of International Day for Disabled Persons on 3rd December every year, with free meals throughout the day. Various sports events take place on this day and prizes are distributed to the winners.
- Identity cards are issued to all handicapped persons on application.
- Annual tour for disabled persons.

PUNJAB

1. **Concerned Officer:**

The Principal Secretary
Department of Social Security and Development of Women & Children
Govt. of Punjab
Chandigarh

2. **Reservation:**

- a. **In Govt. job:** 3% Govt. jobs are reserved for the PH persons. 1% job each for Blind, Deaf & Orthopaedically Handicapped in Govt. and comparable posts, in PSUs and local bodies.

Appointment to handicapped persons is given on priority basis i.e. they are not required to go through the normal procedure of coming through the Employment Exchange or through advertisement.

In ITI's, under the apprentices act 1961 the employers in the public & private sector are required to reserve 3% seats for the PH persons.

- b. **In Educational Institutions:** 2% seats are reserved for admissions in B.Ed. Courses. This admission is open to blind persons also. The universities have provided 3% reservations for PH persons for the purpose of admission in each subject. In M.Phil. Courses, only 1% seats are reserved for them.
- c. **Age Relaxation:** For the purpose of appointment to class III and class IV posts under the Punjab Govt., the upper age limit is relaxed up to 10 years for the PH persons.
- d. **Relaxation in typing test & other medical standard:** Relaxation in typing qualification for entry into clerical cadre have been allowed by the Govt. Relaxation in health standard have been allowed by the Govt.

Deaf, mutes or deafness is not considered a disqualification for appointment of the person if otherwise fit for the job.

3. **Scholarship/Stipend:** Scholarships have been rationalised and the revised rates are as follows

Up to Matriculation Rs. 200/-p.m.

For studies beyond Matric Rs. 300/-p.m.

The income criteria for parents in all cases would be Rs. 2,500/-p.m. in the case of one disabled child and Rs. 3,000/-p.m. in the case of two disabled children.

4. **Disability Pension/Social Security Pension:** The Punjab Government has revised rates for pension for the disabled persons. As per the new rates, an amount of Rs. 200/- P.M is given to the disabled persons. The amount is payable from birth or from the date of disability. The income criteria is as follows:

- i. Applicant should have income of less than Rs. 500/-p.m.
- ii. In case of married person, the income of both should not exceed Rs. 750/-p.m.
- iii. In case of parents, the income criteria is Rs. 2,500/- p.m. for one handicapped child and Rs. 3,000/-p.m, for two handicapped children.

The Deputy Commissioner in the district have been declared as the sanctioning authorities and the District Social Security Officer have been made the drawing and disbursing officers under the Scheme.

5. **Unemployment allowances:** Unemployment allowance @ Rs. 150/-p.m. for undergraduates and Rs. 200/-p.m. for graduates and above is being paid. In the case of blind and deaf persons, this is being given from the date of registration in the employment exchanges and in the case of other handicapped persons after three years of registration.
6. **Conveyance Allowance:** Conveyance allowance is paid @ 5% of the salary subject to maximum of Rs. 100/-p.m. where conveyance allowance is allowed to other categories of employees, this 5% is in addition.
7. **Bus concession:** Free travel concession is allowed to the blind persons in the buses of Punjab Roadways and Punjab Road Transport Corporation(PRTC) and 50% concession is allowed to attendant accompanying the blind persons. Other handicapped persons are allowed 50% concession in the fare.
8. **Assistance for self-employment:** Punjab Financial Corporation gives loan of Rs. 2.00 Lakhs where the disabled person is required to contribute only 10% as against 25% from others. In the case of loan up to Rs. 50,000/-, disabled person need not be an artisan.
9. **Incentive for marrying a disabled:** New scheme envisaging payment of marriage grant of Rs. 5,000/- to any person marrying Visually Handicapped girls is being introduced.
10. **Awards/Seminars/Sports:** State award scheme for voluntary organisations and best employees has been introduced for giving cash awards, certificates and citations.
11. **Assistance for purchase of aids & appliances:** The scheme was taken up to enable the handicapped persons to lead as normal a life as possible. The Govt. pays for the cost of limb according to the income of the applicant as per the criteria mentioned below

Income up to Rs. 300 per month: full cost

Income between Rs. 300 - 500 per month: half of cost

12. Other Concessions/Facilities:

- **Financial assistance to the victims of chronic diseases-** Aim at providing financial assistance up to Rs. 100/- P.M per head to patients of chronic diseases discharged from hospitals to enable them to continue special diet at home. Leprosy and mentally ill covered under this scheme. Family income of the patient is limited to Rs. 3,000/- P.A for this scheme.
- **Exemption in medical exam fee** - Blind person has been exempted from the payment of medical exam fee at the time of the first entry into Govt. services.
- **Retirement age benefit to the Blind** - Retirement age in the case of blind employees has been raised to 60 years.

RAJASTHAN

1. Concerned Officer:

The Director
Social Welfare Department
Govt. of Rajasthan
Jaipur

(Office Order No.: F-9(4) SCH/PH/STATE-81-82 3029, dated, 16.1.82)

2. Reservation

a) **In Govt. job:** For appointment to posts of subordinate, Ministerial and CI.IV services:

Category of handicapped	Percentage of reservation
i) Visually handicapped	1%
ii) Orthopaedically handicapped	1%
iii) Hearing handicapped	1%

b) **In Housing Board:** 1.5% of the houses constructed by Rajasthan Housing Board is reserved for the Disabled.

3. **Age relaxation:** The upper age limit is relaxed for 10 years or Blind and Deaf persons and by 5 years for Orthopaedically and Speech Defective persons.

4. **Scholarship:** Scholarship is given to those disabled students whose parents income is less than Rs.1,500/- P.M. The details of which is as follows:

CLASS	DAY SCHOLAR	HOSTELLITE
I to IV	40	-
V to VIII	50	-
IX onwards	85	148
BA, BSc, Bcom	125	148
BE/BTech/MBBS/B.Ed./LL.B/Diploma in professional course	178	248
MA, MSc, MCom, LLM, MEd	170	240

Reader's allowance is provided to blind students only.

Income Criteria: The State Government awards scholarship to handicapped students from Class I to Higher Education out of the State Government budget. The income criteria of parents/guardian for eligibility of this Scholarship has been raised to Rs.40,000/- P.A.

5. **Disability pension** - Disabled persons of 8 years of age and above and have disability get Rs.100/-P.M., Couple get Rs.150/- P.M.

- 6. Unemployment allowance:** Disabled graduate get Rs.150/- and post graduate get Rs.250/- as unemployment allowance for a period of 2 years or till they get employment, whichever is earlier. The applicant should have passed in Ist or IInd division from a recognised institute.
- 7. Conveyance allowance:** The handicapped State Govt. employees are given 5% of their pay or Rs.75/-p.m. as conveyance allowance.
- 8. Bus Concession:** Free bus travel is provided to physically and mentally handicapped persons in Rajasthan State Roadways Corporation.
- 9. Assistance for self-employment:** Trained handicapped person can get loan for self-employment up to Rs.10,000/- at 4% Interest.
- 10. Subsidy on loan:** The rate of subsidy in rural area is 33.3% subject to maximum of Rs.3,000/- while in urban area the rate is 50% with maximum of Rs.5,000/-.
- 11. Grace mark in exam:** 5% grace mark is given to the disabled in the qualifying exam in all competitive examination.
- 12. Awards/Sports/Seminars:** On the lines of National Award instituted by Government of India a state level award scheme has been started from the year 1988-89.
- 13. Assistance for purchase of aids & appliances:** Handicapped persons get financial assistance for purchase of aids and appliances. The cost of the aids & appliances must not be less than Rs.25/- and greater than Rs.2,500/-. Full assistance is given to those whose income is Rs. 750/- P.M. and 50% assistance is given to those whose monthly income is between Rs.751/- to Rs.1500/- P.M.
- 14. Other Concessions/facilities:**
- 5% of marks** wherever minimum percentage of marks is prescribed in any examination.
 - Government accommodation:** The blind and the deaf get priority in allotment of Govt. accommodation where ever possible.
 - Medical examination fee:** No fee is payable for medical examination and for issue of certificate for the disabled persons.
 - Training Centre:** District Rural Development Agency conducts training for vocational purposes. Pay/Stipend of Rs.100/- P.M to local trainees and Rs.125/- P.M to outsiders are given.
 - Reimbursement of Rail/bus fare:** To and fro rail fare or actual fare is admissible to the handicapped for appearing in any examination/interview for training & employment purpose.
 - For temporary appointments,** the condition or desirability of training/test, experience wherever prescribed does not apply to P.H person. However, the P.H person may be required to receive such training within 2 years of appointment.
 - Supply of textbooks and other educational material:** The Social Welfare Department is supplying textbooks free of cost to students who are Visually Handicapped, Hearing Impaired and Mentally Handicapped.

SIKKIM

1. **Concerned Officer:** The Secretary
Social Welfare
Welfare Department
Govt. of Sikkim
Gangtok - 737 101
2. **Reservation in Govt. jobs:** In Gr. 'C' & 'D' posts under the Govt., reservation are provided in direct recruitment for physically handicapped persons as indicated below:

Category of handicapped	Percentage of reservation
i) Visually handicapped	1%
ii) Orthopaedically handicapped	1%
iii) Hearing handicapped	1%

(Office Order No.: 5/SW, dated: 31/12/90)

3. **Scholarship/Stipend:** The State Government awards scholarship to the disabled students at the following rate (all payments are in Rupees per month)

CLASS	DAY SCHOLAR	HOSTELLITE	READER'S ALLOWANCE FOR VH ONLY
Primary to VI Class	50	120	35
VII to VIII Class	60	140	45
IX to XII Class	85	140	-
Technical & Vocational Course trainee	60	140	40

(Rs.300/-p.m. is given to disabled students studying in special school. In addition, Rs.500/-p.a. is also given to the students for uniform).

4. **Disability pension/Social security pension:** Completely helpless disabled whose age is above 40 years are given Rs.100/- P.M. Blind persons also get Rs.100/-p.m.
5. **Conveyance Allowance:** Blind and Orthopaedically Handicapped employees of State Government and PSUs are entitled to get Rs.50/-p.m. (@ 10% of the basic) subject to Rs.50/- maximum as conveyance allowance.
6. **Bus Concession** - Free travel facility to the blind is available in the state owned buses.
7. **Assistance for Self-employment:** Handicapped persons get assistance for self-employment. For details, please refer 'Key References' at Appendix-A.
8. **Assistance for purchase of Aids & appliances:** Disabled get free of cost Prosthetic equipment / Hearing Aid / Spectacles / Special Shoes / Crutches / Walking Sticks free of cost. Patients are sent for fitment of Artificial Limbs and Prosthetics to Jaipur.
9. **Other Concessions/facilities:**
 - a. **Vocational training:** Training in cane and bamboo work is given to disabled person in sheltered workshop at Jorethang. Attempts for their rehabilitation are made by offering them jobs.

TAMIL NADU

1. **Concerned Officer:** The Director
Deptt. of Social Welfare
Govt. of Tamil Nadu
Secretariat Building
Chennai - 35

2. **Reservation**

- a. **In Govt. job:** In Gr`C' and `D' posts under the Govt., reservation are provided in direct recruitment for physically handicapped persons as indicated below:

Category of handicapped	Percentage of reservation
i) Visually handicapped	1%
ii) Orthopaedically handicapped	1%
iii) Hearing handicapped	1%

- b. **In Educational Institutions:** 3% of the seats in educational institutions/ training centres/ professional courses (except in medicines) are reserved for disabled persons.
3. **Age relaxation:** The upper age limit is relaxed by 10 years for handicapped persons for applying in Govt. jobs.
4. **Scholarship/Stipend:**
- a. Disabled students studying in class IX onwards (including colleges and vocational / professional / technical courses) get scholarship. The rate of scholarship varies from Rs.84/- to Rs.240/- P.M depending upon the course.
- b. Disabled children aged 5 years and above get free boarding and lodging facility under special education programme. They also get free supply of 2 sets of uniform every year.
- c. Speech and Hearing impaired children in the age group of 3 to 5 years get free Special Education, Speech Therapy and boarding and lodging facilities.
5. **Maintenance Allowance:** Maintenance allowance @ Rs.100/- P.M is given to severely disabled physically handicapped and mentally retarded/handicapped persons having disability 75% and above.
6. **Disability pension:** Disabled persons get Rs.30/- P.M as disability pension.
7. **Unemployment allowances:** Visually handicapped persons between the age group of 18 to 40 years (45 years in the case of SC/ST) get unemployment allowance at the following rate:
- | | |
|--------------------------|--------------|
| Graduate / Post Graduate | Rs.250/- P.M |
| PUC / HSC pass | Rs.200/- P.M |
| Others | Rs.150/- P.M |
8. **Conveyance allowance:** A sum of Rs.75/- P.M is paid to all handicapped persons working in State Govt. and organisations undertaken by the State Govt.
9. **Bus concession:** Visually handicapped persons are allowed free travel in State owned transport corporation buses from any place to any place within the district in which they reside. Mentally Retarded/Mentally ill persons are provided free travel facility with one escort. The speech and hearing disabled and locomoter disabled persons are also given free travel concession to go to schools/colleges/ workspots etc.
10. **Assistance for self-employment:** Unemployed disabled persons in the age group of 18 years and above and whose family income is below Rs.12,000/- P.M get loan for starting self-employment ventures. The Govt. gives subsidy on loan at the maximum of Rs.1,000/-.
11. **Incentive for marrying disabled:** Normal persons marrying visually handicapped get marriage incentive as given below:
- (1) A certificate of appreciation
- (2) Rs.7,000/- in the form of National Saving Certificate

(3) Rs.3,000/- in cash towards marriage expenses

12. **Assistance for purchase of aids and appliances:** Disabled persons are given various types of aids and appliances free of cost. The details are as follows:
- a. **Tricycles:** Tricycles is given free of cost to locomotor disabled person whose both lower limbs are affected by polio/ accident/ any other reason. The beneficiary age should be more than 12 years and family income is less than Rs.30,000/- P.A.
 - b. **Wheel Chair:** Wheel chair is distributed free of cost to the paraplegic persons/other locomotor disabled whose family income should not exceed Rs.30,000/-.
 - c. **Hearing aid:** The hearing handicapped persons whose family income is below Rs.12,000/- P.A are given hearing aid free of cost.
 - d. **Goggles and folding sticks:** Goggles and folding sticks are distributed free of cost to the needy visually handicapped persons.
13. **Other concessions / facilities:**
- i. Identity card for the handicapped: Permanent identity card is issued by the Director for the Rehabilitation of the disabled in order to get the concession and benefits and to avoid the hardships of the handicapped persons.
 - i. Training to blind - Visually handicapped (male) who have studied up to 8th Std. and above can get training in the trades of fitter-cum-machine operator, book binder, winder, chalk making, handloom weaving are provided free boarding and lodging. 2 sets of dress are given free of cost to the disabled whose age is 18 years and above.
 - i. Free Braille - Free distribution of Braille books / Braille appliances to all the blind children studying in Govt. and recognised private schools of visually handicapped.
 - i. Exemption in exam fee: Blind students are exempted from payment of exam fee for (10 + 2) and the University exams. Blind persons applying for the posts advertised by Tamil Nadu Public Service Commission (TNPSC) are exempted from payment of application fee if their income does not exceed Rs.300/- P.M
 - i. Scribe facility to blind: Visually handicapped students studying in IX std. and above get scribe assistance facility. Visually handicapped student dictates answers for the questions in public examinations. A sum of Rs.15/- per paper is paid to the scribe.
 - i. Training to adult blind: Visually handicapped destitute who is in the age group of 18 to 40 years (up to 45 years in case of SC/ST) get training in Handloom Weaving and Chalk making with free boarding and lodging facilities.
 - i. 2% of the teachers post in the educational institution for V.H are reserved for V.H persons.
 - i. Book allowance: Book allowance @ Rs.25/- to Rs.100/- P.A is given to those disabled students of Std.I to Std.VIII whose family income is less than Rs.12,000/- P.A.
 - i. Assistance to set up book stalls: Disabled persons are given bank loan for setting up book stalls. The site is also allotted. The Govt. subsidy on loan is Rs.250/- to Rs.500/-.
 - i. Special Apprenticeship programme: Under the programme, Visually Handicapped and Speech and Hearing impaired persons who have passed the training course at Govt. Industrial Centre for Blind, Poonamalee and Govt. I.T.I, Guindy respectively are given Special Apprenticeship training. Stipend @ Rs.400/- P.M is given for the period of one year. Permanent employment opportunity is given as and when the vacancy arises in respective institutions/workspots.
 - i. Training to Speech and Hearing impaired: Speech and Hearing impaired persons who have passed VIII Standard and are above 18 years of age get training in Govt. I.T.I, Guindy in the trade of Fitter. Stipend @ Rs.150/- P.M is given during training.
 - i. 2% of the non-teaching posts in the educational institution for 'Speech and Hearing' are reserved for Speech & Hearing impaired persons.

TRIPURA

1. **Concerned Officer:** The Secretary
Department of Social Welfare & Social Education
Govt. of Tripura
Agartala - 799 001
2. **Reservation**
 - (a) In Govt. job: 2% posts are reserved for the handicapped persons in the Government jobs.
 - (b) In Educational Institutions: 2 seats are reserved in each I.T.I's.
3. **Age relaxation:** Upper age limit is relaxed by 5 years for O.H. and V.H. persons for applying in Govt. jobs.
4. **Scholarship/Stipend:** Disabled students of Class I to VIII get scholarship at the following rate:
 - i. Rs.70/- p.m. to Rs.95/- p.m. for Blind & Deaf
Rs.60/- p.m. to Rs.80/- p.m. for other categories of handicapped
 - i. Disabled students of Class IX to University level also get scholarship up to the maximum of Rs.240/- P.M depending on the Class/Course.
 - i. Scholarship is also given to the disabled physically handicapped students for doing music, vocational, technical and professional courses.
5. **Unemployment allowance:** Rs.30/- P.M is given to the unemployed disabled whose name is registered in the employment exchange.
6. **Conveyance allowance:** Conveyance allowance up to Rs.50/-P.M is given to the disabled employees.
7. **Bus travel:** Free bus pass for the blind and other types of disabled persons are given for the State Transport Buses.
8. **Incentive for Marrying a disabled person:** Incentive to the tune of Rs.5000/- for the marriage between disabled and normal person is given.
9. **Assistance for self-employment:** Handicapped persons get assistance for self-employment. For details, please see `Key References at Appendix-A.
10. **Assistance for purchase of aids & appliances:** Assistance is given to the disabled for purchase of aids & appliances.
11. **Other Concessions/facilities:**
 - i. Academic qualification for recruitment for the post of Cl.IV employees has been reduced from class VIII to Class V.
 - i. 5 persons in each of the 956 **GRAM SABHAS**, 9 Notified Areas and 1 Municipality Area are being given pension at the rate of Rs.75/- p.m.
 - i. A special residential school is set up in the State with modern instruments for the Deaf & Dumb students.
 - i. Special institutions for the visually handicapped students (boys & girls) have already been set up in the State for giving them education in Braille method. Recently, Integrated Education for Disabled Children (IEDC) scheme has been implemented in the State for the welfare of Visually Handicapped students.

UTTAR PRADESH

1. **Concerned Person:** The Secretary
Department of Handicapped Welfare
Govt. of Uttar Pradesh
Lucknow
2. **Reservation**
 - i. **In Govt. job** - 3% reservation in all the categories of State Services has been made e.g. 1% for visually handicapped, 1% for physically handicapped and 1% for deaf & dumb.
 - i. **In Educational Institutions** - There is no uniform policy for all the institutions/ colleges. However, the facilities have been provided to disabled by certain Universities, which are as follows:
 - (1) All types of fee relaxation - Agra, Kanpur, Meerut Univ.
 - (2) Relaxation in merit at the time of admission – Allahabad Univ.
 - (3) Reservation in admission:
 - (a) Ruhelkhand Univ. 5%
 - (b) Kumaon Univ. 2%
 - (c) Roorkee Univ. 1%
 - i. **Preference in admission** - Agra Univ. to disabled soldiers
 - i. **Writer's facility in Exam.** - Lucknow, Kanpur, Agra Univ.
 - i. **Half hours extra time in examination** - Kanpur Univ.
3. **Age relaxation for job:** 10 years in the prescribed upper age limit is available in State Govt. Services of group 'C' & 'D' and 5 years relaxation in the prescribed upper age limit is available in group 'A' & 'B' services.
4. **Scholarships:** Disabled students get scholarship at the following rates
 - i. Class I to V - Rs.15/-p.m.
 - i. Class VI to VIII - Rs.20/-p.m.
 - i. Class IX to XII - Rs.85/-p.m.
 - i. Graduation - Rs.125/-p.m.
 - i. Post Graduation - Rs.170/-p.m.
 - i. Degree/PG in Professional courses - Rs.170/-p.m.
5. **Maintenance Allowance / Grant-in-aid for disabled persons:** The handicapped persons whose income is not more than Rs.225/- p.m. are given maintenance allowance at the rate of Rs.100/- P.M.
6. **Disability pension/Social Security pension:** Old age persons living below poverty line gets Rs.125/-p.m. as disability pension.
7. **Conveyance allowance:** The State Govt. employees who are handicapped, are given conveyance allowance at the following rates:

Pay Level/Monthly Allowance

Up to Rs.999/p.m./30/-p.m.
1000/- to 1999/p.m./50/-p.m.
2000/ and above/60/-p.m.

8. **Bus Concession:** There is a proposal to provide free travelling to handicapped person in UPSRTC buses up to a distance of 1000 kms in one calendar year. Govt. of UP have already allocated Rs.9.19 lacs for this purpose in this current financial year.
9. **Construction of shops for handicapped persons:** There is a proposal to provide Rs.20,000/- to all categories of handicapped persons for construction of shops. This amount includes Rs.5,000/- as grant-in-aid and Rs.15,000/- as loan without interest. Govt. of UP have allocated Rs.50 lacs for this purpose in the present financial year.
10. **Assistance for marrying a disabled:** Rs.11,000/- is given to those normal person who marry to a disabled.
11. **Concession/Grace time/Writer/Syllabus in the examination:** Only Visually handicapped students are given grace time, writer and relaxation in syllabus of Mathematics, Science and Geography Map.

12. **State Award:** There is a scheme for State level award to efficient handicapped employees, self employed handicapped, and placement officers of handicapped persons.
13. **Assistance for purchase of aids & appliances:** Actual costs of the aids/appliances or Rs.1000/- whichever is less, is given as grant-in-aid to handicapped persons.
14. **Other Concessions/facilities:**
 - a. **Reimbursement of medical treatment:** For special diseases medical reimbursement is admissible to State Government employees.
 - b. **Exemption in typing test:** Physically handicapped persons get exemption in proficiency in typing test at the time of appointment to clerical posts.
 - c. **Institutional services** are provided to different categories of handicapped persons in the following way:
 - i. School for visually handicapped students: 4 nos. - (3 for boys and 1 for girls)
 - i. School for physically handicapped students - 2 nos.
 - i. School for deaf and dumb students - 4 nos.
 - i. School for mentally retarded children - 2 nos. (1 for boys and 1 for girls)
 - i. Training Centre-Cum-Sheltered workshop for visually handicapped - 3 nos.
 - i. Training Centre-Cum-Sheltered workshop for physically handicapped - 6 nos.
 - i. Training Centre-Cum-Sheltered workshop for deaf & dumb - 1 no.
 - i. Old and infirm home: 2 nos. Maintenance allowance @ 312/- per inmate is provided in Schools and @ 240 per inmate is provided in Workshops).
 - d. **iv) Principal/Superintendents and Teachers** teaching in schools for handicapped persons are given special allowance at the following rates:
 - i. Principal/Superintendents: @ Rs.45/- pm
 - i. Teachers: @ Rs.35/- pm
 - e. **Eight Special Employment Exchanges** for handicapped persons have been opened in the state.
 - f. **Orders have been issued** for earmarking one primary school for disabled in every district of the state.
 - g. **Orders have been issued to conduct** Vikalang Vandhu meeting monthly under the Chairmanship of District Magistrate, every month.

(For implementation of the Persons with Disability Act 1995 Coordination Committee has been constituted)

WEST BENGAL

1. **Concerned Officer:** The Director
Social Welfare
Deptt. of Relief & Welfare
Wrighter's Building
Calcutta
2. **Reservation in Govt. jobs:** 3% of jobs are reserved for the handicapped in state Govt. and State Public Sector Undertakings.
(Department G.O No.10402-F, dt.26.11.74) Labour Deptt. G.O. No.500(100)-Emp/1M-43/94, dt.7.10.97 Office Order No.4080-SW, dated 27/9/89, Deptt. of Relief & Welfare, Wrighter's Building.
3. **Age relaxation:** The upper age limit for recruitment to State Government services and posts whether recruited through the Public Service Commission, West Bengal or otherwise is 45 years in the of Physically Handicapped persons *vide* G.O. No. 10517-F.
4. **Scholarships/Stipend:** Disabled students get scholarship @ Rs.60/- P.M from Class I to Class VIII from the Directorate of Social Welfare whose parents income is Rs.750/- P.M.
 - a. In case of Orthopaedically Handicapped candidates having abnormal defects, which need special arrangement for transport, an additional allowance up to Rs.20/- P.M is available.
 - b. In case of blind candidate an additional amount of Rs.20/- P.M is admissible as reader's allowances on the basis of the certificate issued by the head of the institution *vide* G.O.No. 1870-SW, dt.3.8.90.
5. **Disability pension/Social security pension:** Rs.300/- er head per month is paid to the disabled person with effect from 1.4.97 as Disability / Social Security pension in terms of this Department Notification No. 3014-SW, dated. 10.7.97.
6. **Conveyance allowance:** Disabled employees get conveyance allowance @ Rs.100/- P.M per Government employee.
7. **Bus Concession:** Free bus and tram journey facility is available to following types of physically handicapped persons
 - (a) persons who are blind in both eyes
 - (b) persons whose visual impairment is 40% or above
 - (c) persons who are unable to move on their own because of disease of long duration or congenital defects
 - (d) deaf and dumb persons including students
8. **Assistance for self-employment:** Three categories of disabled persons viz. Locomoter Handicapped, Deaf and Dumb and Blind with degree of disability 40% and above are allowed a grant by State Govt. to the extent of Rs.1,000/- only for self employment programmes.
9. **Assistance for purchase of aids & appliances:** As per order no. 7760-SW, dated 29.10.93 Prosthetic aids are given to a handicapped person whose income is not enough to enable him/her to procure the aid. No specific income limit for the handicapped person or his/her relation has been mentioned in the said order.
10. **Other concessions / facilities / programmes:**
 - a. **Relaxation in typing knowledge** - The qualification regarding working knowledge in typing for the post of clerks has been relaxed.
 - b. **Issue of Identity cards:** Medical Boards have been constituted in all the Districts and identity cards for the disabled are being issued to the eligible beneficiaries with above 40% disability in the Districts from the District Headquarters and in Calcutta from the Directorate of Social Welfare.
 - c. **Economic Rehabilitation for the skilled draftsmen:** For economic rehabilitation of skilled draftsman of I.T.I Rs.5000/- per trainees may be sanctioned to help them start any trade. Financial assistance may also be made available to them from financial institutions where Govt. will act as guarantor.
 - d. **Appointment of Commissioner:** A Commissioner has been appointed for Persons with Disabilities for the State of West Bengal, *vide* notification number 2751-SW, dt.16.6.97.

- e. **Appointment of Competent Authority:** A competent Authority has been appointed for the purpose of recognition of Institutions for the Persons with Disability, vide notification number 2751-SW, dt. 16.6.97.
- f. **Other concessions** given by the State Government to the handicapped persons are:
- Preference in housing
 - 1% of Govt. flats are reserved for the disabled
 - Concession in communication
 - Concession in Custom duty
 - Concession in age, qualification, etc.
 - Exemption from payment of examination fee for competitive examinations of SSC, UPSC for recruitment of various Group 'C' and B (Non-gazetted) posts.
 - State Award is given to out standing employees of physically handicapped persons.